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**Benefits at a Glance for City of Vancouver**

**Policy #343646-G**

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## **Group Basic Life and Accidental Death and Dismemberment Insurance**

Basic Life Insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible employee's covered death. Basic Accidental Death and Dismemberment (AD&D) Insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by City of Vancouver

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### **Eligibility**

#### **Eligible Employee**

An active "Supported Employment Employee" who is an active employee of the City of Vancouver or the Vancouver Housing Authority who is regularly working at least 10 hours each week; or  
An active employee of the City of Vancouver or the Vancouver Housing Authority who is regularly working at least 20 hours each week.

An eligible employee does not include a temporary or seasonal employee, full-time member of the armed forces, leased employee or an independent contractor.

#### **Class Definition**

- Class 1 Firefighters, Police and Fire Command members, Exempt Housing Authority members, Deputy Fire Marshals, Vancouver Historic Reserve Trust members, OPEIU Members, Coalition members and Non-Union members, excluding members in the M series
- Class 2 Police Guild members and Non-Exempt Housing Authority members
- Class 3 Non-Union members in the M series

#### **Waiting Period Before Becoming Eligible for Insurance**

Employees become eligible on the first day of the month coinciding with or next following becoming a member.

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### **Benefits**

#### **Employee Coverage Amount**

- Class 1 The Basic Life coverage amount is 1X times annual earnings, rounded to the next highest multiple of \$1,000, if not already a multiple of \$1,000. The maximum amount is \$100,000.

- Class 2 The Basic Life coverage amount is 1X times annual earnings, rounded to the next highest multiple of \$1,000, if not already a multiple of \$1,000. The maximum amount is \$50,000.
- Class 3 The Basic Life coverage amount is 1X times annual earnings, rounded to the next highest multiple of \$1,000, if not already a multiple of \$1,000. The maximum amount is \$200,000.

### **AD&D Insurance**

For accidental loss of life, the amount of this insurance benefit is equal to the employee Basic Life coverage amount. For other covered losses, the amount of this benefit is a percentage of the Basic Life coverage amount.

### **Age Reductions**

Under this policy, insurance coverage reduces by 35 percent at age 70 and 50 percent at age 75.

### **Other Life Features & Services**

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- Right to Convert Provision
- Portability of Insurance Provision
- Waiver of Premium
- Repatriation benefit
- Accelerated benefit
- MEDEX<sup>®</sup> Travel Assist

### **Other AD&D Features**

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- Seat Belt Benefit
- Family Benefits Package

*This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by City of Vancouver. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, exclusions and when The Standard and the employer may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for employees who become insured according to its terms. For more complete details of coverage, contact your human resources representative.*