

VANCOUVER POLICE DEPARTMENT

BACKGROUND INVESTIGATION PROCESS: AUTOMATIC DISQUALIFIERS

for **All Volunteer Applicants**

An Applicant who has engaged in any of the following activity will automatically be disqualified from the selection process for volunteer positions within the Vancouver Police Department and will not be eligible to re-apply for 12 months.

<p>Drug use</p>	<ol style="list-style-type: none"> 1. Prescription drugs: Pattern of illegal use or misuse of prescription medication in three (3) years 2. Any use of illegal drugs by free-basing or needle injection 3. Felony drug conviction of any kind 4. Any participation in the manufacture, sale, distribution or transport for sale of any illegal drugs with the exception of marijuana 5. If not covered above, refer to the Drug Use Disqualification Matrix <p><i>Any drug use that is not an automatic disqualifier will be assessed on a case-by-case basis</i></p>
<p>Criminal Activity¹</p>	<ol style="list-style-type: none"> 1. Any adult felony conviction 2. Conviction of a sex related crime and/or required to be registered on the Sex Offender Registry at any age <p><i>Any criminal activity, even activity that does not result in prosecution or conviction that is not an automatic disqualifier will be assessed on a case-by-case basis with particular attention to adult misdemeanor crimes.</i></p>
<p>Sexual Behavior²</p>	<ol style="list-style-type: none"> 1. Engaging in the following behavior as an adult: Knowingly producing, distributing, obtaining, accessing or possessing any visual depiction of child pornography, film, video, picture, computer or computer generated image of picture, whether made or produced by electronic, mechanical or other means 2. Knowingly obtaining or accessing sexually explicit images at work or in the workplace whether made or produced by electronic, mechanical or other means

<p>Personal Conduct During VPD Volunteer Application Process³</p>	<ol style="list-style-type: none"> 1. Deliberate omission, concealment, or falsification of relevant facts from any questionnaire, application, test, or any similar written document used to evaluate or determine suitability as a volunteer with VPD 2. Deliberately providing false or misleading information concerning relevant facts to the background investigator, or other individual acting as an agent of VPD during any stage of the selection process with VPD 3. Refusal, or failure without reasonable cause, to undergo or cooperate with any required step of the VPD selection process, including but not limited to meeting with the background investigator, or completing evaluative forms or releases 4. Refusal to provide full, frank and truthful answers to lawful questions of the background investigator, or other individual acting as an agent of VPD during any stage of the selection process for a volunteer position with VPD 5. Any failure to comply with rules for the protection of classified or other sensitive information
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Note: Time periods refer to the time period prior to the volunteer orientation for volunteer positions with VPD

1 Criminal Activity:

Criminal activity creates doubt about a person’s judgment, reliability and trustworthiness. By its very nature, it calls into question a person’s ability or willingness to comply with laws, rules and regulations, and jeopardizes the image and order of the organization.

Sexual behavior that involves a criminal offense indicates a personality or emotional disorder, reflects lack of judgment or discretion, or which may subject the individual to undue influence or coercion, exploitation, or duress can raise questions about an individual’s reliability, trustworthiness and ability to work in a volunteer capacity for VPD.

2 Sexual Behavior:

Sexually explicit conduct at work reflects poor impulse control, reflects lack of judgment or discretion, or may subject another person to undue influence or coercion, exploitation, or duress, and can raise questions about an individual’s reliability and trustworthiness.

3 *Personal Conduct:*

Conduct involving questionable judgment, lack of candor, dishonesty or unwillingness to comply with rules and regulations can raise questions about an individual's reliability, trustworthiness and decision-making. Of special interest is any failure to provide truthful and candid answers during the evaluative process (e.g., inconsistent responding across inquiries), any other failure to cooperate with the evaluative process, or other obstructive efforts.

Disqualifying Offenses Related to the Use of Controlled & Dangerous Substances for All Volunteer Applicants to the Vancouver Police Department

Offense		Period Between Date of Application & Last Offense	
Illicit use or possession of any controlled or dangerous substance after being employed in any criminal justice or law enforcement capacity		Lifetime	
Dealing (as an adult only): manufacturing, cultivation, supplying, transporting, distributing, or selling any controlled, illegal or dangerous substance other than marijuana		Lifetime	
Class/Drug	Common Street Names	Experimental Use	Non-Experimental Use
Narcotics			
Heroin, Hydromorphone, Methadone, Morphine, Opium, Fentanyl	Apache, Big H, Black Tat, Brown Sugar, China Girl, China White, Dance Fever, Dover's Powder, Friend, Goodfella, Horse, Jackpot, Junk, Lean or Purple Drank, MTPT (New Heroin), Mud, Murder 8, Paragoric, Sippin Syrup, Smack, Tango, TNT	<5 years	<10 years
Stimulants			
Cocaine Khat Methamphetamine	Cat, Coke, Crank, Crystal, Flake, Ice, Pellets, R-Ball, Skippy Snow	<5 years	<10 years
Depressants			
Barbiturates GHB Rohypnol	Barbs, Georgia Home Boy, GHB, Grievous Bodily Harm, Liquid X, Nerve Pills, Phennies, R2, Reds, Roofies, Rophies, Tranks, Yellows	<5 years	<10 years
Hallucinogens			
Ketamine, LSD, PCP, Peyote, Mescaline, Psilocybin	Acid, Blotter, Blotter Acid, Cubes, Doses, Fry, Mind Candy, Special K, STP	<5 years	<10 years
Anabolic Steroids	Arnolds Juice, Pumpers, Roids, Stackers, Weight Gainers	<5 years	<10 years
Inhalants	Gluey, Huff, Rush, Whippets	<5 years	<10 years
Other Drugs of Concern			
Bath Salts/Designer Cathinones, Kratom, Salvia Divinorum	Bliss, Blue Silk, Cloud Nine, Drone, Energy-1, Ivory Wave, Lunar Wave, Maria Pastora, Meow Meow, Ocean Burst, Pure Ivory, Purple Wave, Red Dove, Rojo, Sally-D, Salvia, Snow Leopard, Stardust, Vanilla Sky, White Dove, White Knight, White Listening	<5 years	<10 years
K2/Spice	Black Magic, Blaze, Crazy Clown, Demon, Dream, Fire, Gennie, Mr. Nice Guy, Ninja, Paradise, RedX Dawn, Sence, Serenity, Skunk, Smoke, Spike, Yucatan, Zohai	<5 years	<10 years
Ecstasy/MDMA	Adam, Beans, Clarity, Disco, Biscuit, E, Eve, Go, Hug Drug, Lover's Speed, Peace, STP, X, XTC	<5 years	<10 years

Prescription Opioid (Oxycodone, OxyContin, Percocet, Endocet, Roxicodone, Roxicet, Hydrocodone)	Hillbilly, Kicker, Oc, Ox, Roxy, Perc, Oxy	<5 years	<10 years
Prescription Amphetamine (Dexedrine, Adderall, Obetrol, Ritalin)	Bennies, Black Beauties, Speed, Uppers, Vitamin R	<5 years	<10 years
Prescription Benzodiazepines (Valium, Xanax, Halcion, Ativan, Librium, Tranxene, Paxipam, Serax, Centrax, Doral, Klonopin, Prosom, Dalmane, Restoril, Versad)	Benzos, Downers	<5 years	<10 years
Peyote, Mescaline, Psilocybin	Buttons, cactus, Mesc, Magic Mushrooms, Mushrooms, Peyoto, Shrooms	<5 years	<10 years
DXM (over-the-counter cough suppressors)	CCC, Dex, Poor Man's PCP, Robo, Skittles, Triple C, Velvet	<5 years	<10 years

Experimental use means the infrequent use of a drug to satisfy a curiosity about its effects. It also means the infrequent recreational use of a drug, or the infrequent use of prescription drug not prescribed to the individual but for a purpose consistent with the drugs intended use. Non experimental drug use involves the use of a drug with sufficient frequency that it constitutes habitual use or drug dependency.

This list is not all inclusive and items not listed will be handled on a case-by-case basis.