

COUNCIL COMPACT
Adopted July 15, 2013

To build a culture of trust and enhance the effective administration of City Council affairs, the City Council agrees to be bound by these practices:

- Councilmembers set the tone of every public meeting by exhibiting their professionalism, respect for all people, respect for the responsibilities of their elective office, and by their gracious treatment of each other, City employees and the public.
- Council recognizes that there will be times of strong disagreement among its members; however, Councilmembers understand the importance of working together on each item separately based on its own merits.
- The Council will deal with issues and not personalities.
- Councilmembers will be straightforward; with no hidden agendas.
- Council emphasizes the value of training for itself to improve skills/for the betterment of the community, etc.
- It is important to recognize that the City Council acts as a body - while individual Council members may disagree with policy decisions of the majority, a decision of the majority binds the Council to a course of action and provides staff with direction to follow.
- At all times, Councilmembers in the minority on an issue shall have the privilege of expressing their individual views while also respecting the decision and authority of the majority to establish policy.
- Council places a high priority on the need for confidentiality regarding items such as legal, personnel, negotiations, and other sensitive matters.
- The Council will set high priority majority goals on which the City will focus.
- Council will give clear and focused direction as early as possible in the formulation of policy.
- Councilmembers will confer with the City Manager on issues of concern so that they may be appropriately addressed.
- Councilmembers will show respect for those present at meetings.
- All written information requested by individual Councilmembers will be submitted to all Councilmembers.