

Minutes
Special Healthcare Benefit Program Governing Board
7/18/2023

The meeting of the Governing Board was called to order at 12:33 PM
Adjourned: 1:28 PM

Members Present: Lisa Brandl, Chairperson, Natasha Ramras, Chief Financial Officer,
Lisa Takach, HR Director

Members Absent: Iasmina Giurgiev

Others Present: City of Vancouver: Natasha Douglas/VHA, Nina Cook
Davidson Benefits Planning: Erica Riggs, Katie Burdick

- I. Minutes:
 - a. Approve 6-21-23 minutes
Action Taken: Lisa Takach made a motion to approve the 6/21/23
Governing Board meeting minutes, Natasha Ramras seconded the motion,
the motion passed unanimously.
- II. Communications:
 - a. none
- III. Reports:
 - a. none
- IV. Old Business:
 - a. Updated Benchmarking

Discussion Leaders: Davidson Benefits Planning: Erica Riggs & Katie
Burdick

Discussion: Erica and Katie presented the updated benchmarking. The
requested updates included adding the deductibles, out of pocket
maximum and copay amounts to the ten Washington cities previously
presented. As well as the addition of the City of Beaverton, Oregon, the
City of Portland, Oregon and Multnomah County, Oregon.

- V. New Business:
a. Preliminary Renewal Review

Discussion Leaders: Davidson Benefits Planning: Erica Riggs

Discussion: Erica presented the 2024 Preliminary Health Plan Renewal.

The original preliminary projection for the self-funded plan was 13.4%. DBP negotiated with Regence for improved pharmacy terms which brought the preliminary projection down to 11.3%.

The preliminary verbal projection from Kaiser is a rate cap of 25%.

- b. Plan Design Change Options
Discussion Leaders: Davidson Benefits Planning: Erica Riggs

Discussion: Erica presented some optional plan design changes and showed the impact of these changes to the PPO funding rates for the self-funded plan and the HMO premium rates for the Kaiser plan.

- VI. General Information:
a. None

Davidson Benefits Planning Deliverables for Next Meeting

- Add the enrollment numbers for each plan to the Deductible and Out of Pocket Max spreadsheet.
- Get a proposal from Kaiser for a fully insured PPO plan that matches the Regence self-funded PPO plan.
- Get a proposal from Kaiser for a self-funded PPO plan.

The meeting was adjourned at 1:28 PM