

Personal Appearance Standards

1042.1 PURPOSE AND SCOPE

In order to project uniformity and neutrality toward the public and other members of the Department, employees shall maintain their personal hygiene and appearance in a manner that projects a professional image appropriate for this Department and for their assignment.

1042.2 GROOMING STANDARDS

Unless otherwise stated, and because deviations from these standards could present officer safety issues, the following appearance standards shall apply to all employees, except those whose current assignment would deem them not appropriate, and where the Office of the Chief has granted exception.

1042.2.1 HAIR

Hairstyles of all members shall be neat in appearance.

Members hair must be no longer than the horizontal level of the bottom of the uniform patch when the employee is standing erect, worn up or in a tightly wrapped braid or ponytail.

All hair colors should be of human genome coloring.

1042.2.2 FACIAL HAIR

Members hair must be clean-shaven or wear facial hair that is well-groomed and closely trimmed, not exceeding 1 inch in length.

Beards, including goatees, must not extend to the neck. Goatees may be worn with or without a mustache attached.

Small patches of hair directly below the lower lip are not allowed. No Patterns or designs are allowed to be cut into hair.

1042.2.3 FINGERNAILS

Fingernails of Department members shall be cleaned and trimmed. Nails shall not be so long as to interfere with the duties assigned or to pose a safety hazard to the employee or public.

1042.2.4 BODY PIERCINGS, JEWELRY AND ACCESSORIES

Uniformed personnel shall not wear any earrings, necklaces, bracelets, or large conspicuous rings while on duty, except as provided herein.

Personnel may wear earrings, no larger than 5mm or 3/16 inches in diameter. No other visible body piercings are allowed, to include piercing of the, eyebrow or nose. Piercing holes larger than those used for a small post earring must be closed or covered while on duty.

Jewelry, if worn around the neck, shall not be visible above the shirt collar.

Wristwatches should be of a modest size with the bands no wider than one inch. The bands should be made of a neutral color.

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Department members may wear one ring on each hand (a set of wedding rings is considered one ring).

No personal ornaments shall be worn by officer's on any part of the uniform or equipment, except those authorized within the Uniform Manual.

Members should evaluate the wearing of any jewelry against a possible safety hazard and the possibility of such items being lost or damaged during the course of their duties.

Contact lenses that create an unnatural eye color or graphic design are not permitted.

1042.3 TATTOOS/BODY ART

While on-duty, or representing the department in any capacity, members may have or display tattoos; with the following restrictions:

- (a) One wedding ring tattoo on the ring finger
- (b) Tattooed make-up giving the appearance of natural color and style is allowed (i.e. eyebrows)
- (c) No other visible tattoos are permitted on the head, face, neck or hands. Hands are considered to the area below the wrist bone
- (d) Tattoos depicting racist, indecent, extremist, lawless or offensive themes are prohibited. A tattoo is considered "offensive" if it is sexist, sexual, racist, vulgar, anti-social, violent, or discriminates against any person by virtue of words, symbols, or pictures in the tattoo or body art.
- (e) Additional prohibited tattoos or body art is any such tattoo/art associated with any organization or group that advocates intolerance or discrimination, that brings discredit upon the Department, or violates the Departments' defined Vision, Mission and Values.

1042.4 BODY ALTERATION

Alterations to any area of the body visible in any authorized uniform or attire that is a deviation from normal anatomical features and which is not medically required is prohibited except with prior authorization of the Chief of Police. Such body alteration includes, but is not limited to:

1. Tongue splitting or piercing.
2. The complete or transdermal implantation of any material other than hair replacement.
3. Abnormal shaping of the ears, eyes, nose or teeth.
4. Branding or scarification.