Meeting Minutes Health Care Benefit Program Governing Board 4/12/2023

The meeting of the Governing Board was called to order at 2:02 PM

<u>Members Present:</u> Lisa Brandl, Chairperson, Lisa Takach, Human Resources Director, lasmina Giurgiev, Program Manager

Members Absent: Natasha Ramras, Chief Financial Officer

<u>Others Present:</u> City of Vancouver: Nena Cook, Natasha Douglas
Davidson Benefits Planning: Erica Riggs, Katie Burdick

Roll Call

- I. Minutes:
 - a. Iasmina Giurgiev made a motion to approve the meeting minutes from 3/8/23, seconded by Lisa Takach, the motion passed unanimously.
- II. Communications:
 - a. none
- III. Reports:
 - a. none
- IV. Old Business:
 - a. none
- V. New Business:
 - a. End of Covid-19 emergency order

The COVID-19 Public Health Emergency is ending effective 5/12/23. This will impact certain cost-sharing rules related to COVID-19 tests and out-of-network COVID vaccines. Erica shared that all fully insured clients are reverting back to pre-pandemic benefits.

Regarding Over the Counter COVID-19 tests, lasmina wanted to know if the City could push back on Kaiser about this change to no longer cover OTC tests as these tests didn't exist prior to the pandemic so there is no pre-pandemic benefit. Lisa reminded the team that they do need to be consistent between the two plans with Regence & Kaiser and for now suggest they move forward. Erica will ask Kaiser if this is something the City can change.

Service	Current Public Health Emergency (PHE) Benefit	Fully Insured Market Change effective 5/12/23
COVID-19 Vaccines	Covered at no cost	Will be covered as Preventive Care at no cost to the member (if received from an in network provider) Lisa Takach motioned to accept the change effective 5/12/23 for COVID -19 Vaccines to be covered as Preventive Care at no cost to the member (if received from an in network provider). lasmina seconded the motion. Motion passed unanimously.
COVID-19 PCR testing claims	Covered at no cost when ordered by a provider for diagnosis (i.e. due to symptoms or contact)	Will be covered at regular plan cost shares both in and out of network Lisa Takach motioned to accept the change effective 5/12/23 for COVID -19 PCR testing claims to be covered at regular plan cost shares both in and out of network. lasmina seconded the motion. Motion passed unanimously.
Over the Counter COVID -19 tests	Covered up to 8 per enrolled member per month at no cost	Will NOT be covered (consistent with pre -COVID benefits) Lisa Takach motioned to accept the change effective 5/12/23 for Over the Counter COVID-19 tests to no longer be covered unless they can also be covered under the Kaiser plan. lasmina seconded the motion. Motion passed unanimously.
Treatment for COVID-19	Covered at regular plan cost shares both in and out of network *CoV changed from zero cost share on 10/1/21	Will continue to be covered at regular plan cost shares both in and out of network
Telehealth	Expanded flexibility for virtual care services that would otherwise require in - person service *Does not apply to CoV	Will <i>continue</i> to offer expanded flexibility for many services that would otherwise require in -person service.
Claims submission, appeals, and extended eligibility windows	Timely filing requirements on claims and appeals were temporarily paused during the PHE	Will return to regular (pre COVID) timelines Lisa Takach motioned to accept the change effective 5/12/23 to allow the claims submission, appeals, and extended eligibility windows to return to regular (pre COVID) timelines. lasmina seconed the motion. Motion passed unanimously.

VI. General Information:

a. None

The meeting adjourned at 2:52 PM