**City of Vancouver Benefit Survey**

To assist the City of Vancouver in developing and maintaining a quality and affordable benefit package for you and your family, we are asking for each employee’s input. You are invited to participate in the following survey which should only take you about 10 minutes to complete.

Your thoughts and opinions will help influence and guide how the program evolves into the future. Please note – your individual responses will be kept confidential. Only the aggregate complied responses will be shared with the City of Vancouver management.

Thank you for your assistance in completing this survey.

1. **In which medical benefit plan are you currently enrolled?**

* Regence PPO
* Regence HDHP
* Kaiser HMO
* Kaiser HDHP
* Not enrolled

1. **Are you a member of the VPG** (Iasmina & Lisa T. to provide more clarifying language for this question)

* Yes
* No

1. **If you are currently enrolled in a medical benefit plan, what type of coverage do you have?**

* Employee Only
* Employee + Spouse
* Employee + Child or Children
* Employee + Family
* Not enrolled

1. **If you have opted out of the City’s medical benefit plan, please select the reason below.** (Iasmina is looking into enrollment trends to decide if they want to keep this question or not)

* Have coverage through spouse
* Have coverage through an individual policy
* Other
* Not applicable

1. It is likely that we will receive another increase in premium costs at renewal. Which of the following options would you prefer to help offset the increase? (Select one choice)

* Increase payroll deductions for higher premiums.
* Keep payroll deductions the same and pay more out-of-pocket when accessing medical care? (Such as, but not limited to, higher deductible and/or higher copays)

1. If we changed the benefit design to reduce costs, which two from the list below would you prefer?

* Higher copay at physicians visit
* Higher copay at ER
* Higher copay for prescription drugs
* Higher Deductible
* Higher out-of-pocket maximum

1. If you were required to participate in a wellness program for a reduction in medical premium, which one of the below are you likely to participate in? (Iasmina & Lisa T. will refine this question and send to the GB to review for final.)

* Health fair during work hours
* On-site flu shots
* On-site biometric screening
* Off-site biometric screening
* Assistance with or discounted health club memberships (*Active & Fit via Regence and Kaiser already offer this*)
* Company sponsored weigh loss programs
* Company sponsored daily steps tracking program

1. What other comments do you have about the current benefit package or benefits you would like to see in the future?