

Minutes
Healthcare Benefit Program Governing Board
6/21/2023

The meeting of the Governing Board was called to order at 1:00 PM

Members Present: Lisa Brandl, Chairperson, Natasha Ramras, Chief Financial Officer, Lisa Takach, HR Director, Iasmina Giurgiev, Program Manager

Others Present: City of Vancouver: Natasha Douglas/VHA

Davidson Benefits Planning: Erica Riggs, Katie Burdick

- I. Minutes:
 - a. Approve 6-20-23 minutes

Action Taken: Iasmina Giurgiev made a motion to approve the 6/20/23 Governing Board meeting minutes, Lisa Takach seconded the motion, the motion passed unanimously.

- II. Communications:
 - a. none

- III. Reports:
 - a. none

- IV. Old Business:
 - a. none

- V. New Business:
 - a. Employee Benefit Survey Results

Discussion Leaders: Davidson Benefits Planning: Erica Riggs & Katie Burdick

Discussion: Erica led the discussion presenting the Employee Benefit Survey Results

- b. 2024 benefits planning

Discussion Leaders: Davidson Benefits Planning, Erica Riggs

Discussion: Erica shared the preliminary renewal projection for the self-funded plan is coming in at 13%. She advised the next step is for the City of Vancouver to start thinking about possible benefit changes they would like to see modeled.

Davidson Benefits Planning Deliverables for Next Meeting

- Update the Non-union rate comparison benchmarking spreadsheet to reflect the following:
 - Add the deductible, out of pocket maximum and copay amounts for the ten Washington Cities already benchmarked.
 - Add the City of Beaverton, City of Portland, and Multnomah County to the benchmark spreadsheet.

- VI. General Information:
a. none

The meeting was adjourned at 2:00 PM

Lisa Brandl, Chairperson
Natasha Ramras, Chief Financial Officer
Vacant, Deputy Finance Director

Lisa Takach, Human Resources Director
Iasmina Giurgiev, Program Manager