

**Minutes**  
**Healthcare Benefit Program Governing Board**  
**8/23/2023**

The meeting of the Governing Board was called to order at 1:33 PM  
Adjourned: 1:46 PM

**Members Present:** Lisa Brandl, Chairperson, Natasha Ramras, Chief Financial Officer,  
Lisa Takach, HR Director, Iasmina Giurgiev, Analyst

**Others Present:** City of Vancouver: Natasha Douglas/VHA, Natasha Douglas  
Davidson Benefits Planning: Erica Riggs, Deby Butzer

- I. Minutes:
  - a. Iasmina Giurgiev motioned to Approve 8/18/2023 minutes; Lisa Takach seconded; motion passed unanimously.
  - b. Motion to make a correction on the 8/18/2023 minutes and vote again at next meeting.
  
- II. Communications:
  - a. none
  
- III. Reports:
  - a. none
  
- IV. Old Business:
  - a. None
  
- V. New Business:
  - a. Pension Dental Coverage Discussion  
Lisa Takach talked about the LEOFF Board; Pensions can self-pay the Delta Dental Oregon dental coverage and over time this plan became self funded. The City now oversees this plan because it is a self-funded plan, but the Pensioners Board is the funding for the plan. The Governing Board's responsibility to this plan is for approving plan design only. The Pensioners Board also decides if a plan is eligible for consideration. The Pensioners dental coverage is \$1,500 annual maximum and the pensioners' contributions will increase from \$35 to \$50 or more. The Governing Board reviewed the impact if the Pensioner's Board elects to pay 100% of the cost to this plan, then participation is expected to increase which will also increase claims costs.

Natash Ramras recommended the possibility of a fully insured dental plan and after discussion Lisa Takach motioned to maintain the coverage as is and to pass this item to the pensioner board for funding review. The motion was seconded and passed unanimously.

b. Stop Loss Marketing Review

Erica from Davidson presented the status of two lasered claimants and Davidson continues to monitor additional claims data from Regence, since the renewal is pending and the marketing is still outstanding.

c. Medical Opt-out Planning

d. After reviewing the benchmark data for industry opt-out amounts, the board voted to base the annual opt-out amount to 50% of the Employee Only premium of the lowest cost plan offered to employees. A motion was made by Lisa and 2<sup>nd</sup> was made by Natasha. The motion passed unanimously.

e. Board Meeting Material Storage - What is the best practice for the board to store public information shared during the Governing Board meetings? This is tabled for later discussion.

VI. General Information:

a. None

Next meeting is: August 30, 2023, 3:00 – 3:55 PM