

Minutes
Special Healthcare Benefit Program Governing Board
10/16/2023

The special meeting of the Healthcare Governing Board was called to order at 8:00 AM.

Members Present: Lisa Brandl, Chairperson; Lee Lofton, Interim HR Director; Iasmina Giurgiev, Program Manager; Natasha Ramras, Chief Financial Officer

Others Present: City of Vancouver: Nena Cook, April Stinson

VHA: Natasha Douglas, April Soffner

Davidson Benefits Planning: Erica Riggs, Katie Burdick

- I. Minutes:
 - a. none

- II. Communications:
 - a. none

- III. Reports:
 - a. none

- IV. Old Business:
 - a. 2024 renewal
Discussion Leader: Erica Riggs

Discussion: Erica advised there were no changes since last week's meeting on 10/11/23. We are still waiting for September claims from Regence to lock in the stop-loss renewal. The Non-union rate comparison with other agencies spreadsheet was shared.

The unions have not decided as of yet, they are waiting to see the numbers on paper, which are still in the process of being prepared by the governing board.

The governing board would like to see the cost impact of a few options before a decision can be made such as but not limited to, the savings to move to a \$500 deductible on the Regence PPO plan as well as the savings of changing the employee contribution to 10%. They would also like to review the history of how plan changes and premium changes were done in the past without police approval to compare it to today's process.

Davidson Benefits Planning deliverables.

- Katie Burdick emailed the non-union comparison with other agencies spreadsheet and the Contribution Modeling Tool to the governing board members.
- Update the Contribution Modeling Tool to reflect plan changes, rates and various contribution amounts.

V. New Business:

a. none

VI. General Information:

a. none

The meeting was adjourned at 8:24 AM