

**Meeting Minutes**  
**Special Healthcare Benefit Program Governing Board**  
**10/24/2023**

The meeting of the Healthcare Governing Board was called to order at 11:45 AM.

**Members Present:** Lisa Brandl, Chairperson; Lee Lofton, Interim HR Director; Iasmina Giurgiev, Program Manager; Natasha Ramras, Chief Financial Officer

**Others Present:** City of Vancouver: Nena Cook, April Stinson, Emily Azadi, Caylee Tashiro  
VHA: Natasha Douglas, April Soffner  
Davidson Benefits Planning: Erica Riggs, Katie Burdick

I. Minutes:

a. Approve 10-19-23 minutes

**Action Taken:** Natasha Ramras made a motion to approve the 10/19/23 meeting minutes, Lee Lofton seconded the motion, the motion passed unanimously.

II. Communications:

a. none

III. Reports:

a. none

IV. Old Business:

a. 2024 renewal items

**Discussion Leader:** Iasmina Giurgiev

**Discussion:** Iasmina shared the Contribution Deductible Options – UPDATED – includes all employees spreadsheet.

It was recommended to move forward with the 5/20 split to make the city more competitive and attractive compared to surrounding cities and counties.

**Action Taken:** Natasha Ramras made a motion to renew as is for 2024, city to pick up 5% of the increase and employees pick up the balance of the increase applicable to all employees. Lisa Brandl seconded the motion. The motion passed 3 to 1.

V. New Business:

a. Stop Loss:

**Discussion Leader:** Erica

**Discussion:** Erica shared the September experience report, updated stop loss renewal options and DBP recommendation to renew as is. The updated final rates were also shared.

**Action Taken:** Natasha Ramras made a motion to approve Voya renewing as is, Lee Lofton seconded the motion, the motion passed unanimously.

- VI. General Information:  
a. none

Davidson Benefits Planning deliverables.

- Reach out to Kaiser one more time to see if there is any room for negotiation on renewal. If Kaiser changes, Erica can email the information to the governing board.

The meeting was adjourned at 12:39 pm