

**Full Time Non Union Rates**

	City of Vancouver		Multnomah County		City of Portland	
	EE	Total EE %	EE	Total EE %	EE	Total EE %
<b>PPO</b>						
Employee	\$104.22	12%	\$66.16	7%	\$19.82	5%
Employee + Spouse	\$314.98	17%	\$132.36	7%	\$37.18	5%
Employee + Spouse 1 dependent	\$467.97	18%	\$188.52	7%	\$52.70	5%
Employee + Spouse 2 dependent	\$467.97	18%	\$188.52	7%	\$52.70	5%
Employee + 1 dependent	\$257.61	16%	\$132.36	7%	\$37.18	5%
Employee + 2 dependent	\$257.61	16%	\$188.52	7%	\$52.70	5%
<b>HDHP</b>						
Employee	\$87.47	13%			\$0.00	0%
Employee + Spouse	\$183.72	13%			\$0.00	0%
Employee + Spouse 1 dependent	\$253.71	13%			\$0.00	0%
Employee + Spouse 2 dependent	\$253.71	13%			\$0.00	0%
Employee + 1 dependent	\$157.43	13%			\$0.00	0%
Employee + 2 dependent	\$157.43	13%			\$0.00	0%
<b>HMO (Kaiser)</b>						
Employee	\$102.84	14%	\$42.56	5%	\$20.27	5%
Employee + Spouse	\$275.98	19%	\$85.04	5%	\$38.05	5%
Employee + Spouse 1 dependent	\$449.13	20%	\$121.24	5%	\$54.01	5%
Employee + Spouse 2 dependent	\$449.13	20%	\$121.24	5%	\$54.01	5%
Employee + 1 dependent	\$241.39	18%	\$85.04	5%	\$38.05	5%
Employee + 2 dependent	\$241.39	18%	\$121.24	5%	\$54.01	5%
<b>HDHP (Kaiser)</b>						
Employee	\$71.56	14%				
Employee + Spouse	\$143.08	14%				
Employee + Spouse 1 dependent	\$214.61	14%				
Employee + Spouse 2 dependent	\$214.61	14%				
Employee + 1 dependent	\$128.85	14%				
Employee + 2 dependent	\$128.85	14%				