Full Time Non Union Rates

	City of Vancouver		Aberdene		Bellingham		Bremerton		Des Moines		Everett		Richland		Seattle		Spokane		Tacoma		Yakima	
	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %	EE	Total EE %
PPO																						
Employee	$104.22	12%	$0.00	0%	$0.00	0%	$0.00	0%	$85.46	10%	$129.04	15%	$146.47	12%	$0.00	0%	$29.22	4%	$50.00	3%	$0.00	0%
Employee + Spouse	$314.98	17%	$258.53	15%	$87.93	5%	$175.87	10%	$257.81	15%	$258.08	15%	$216.80	12%	$32.34	2%	$270.66	19%	$100.00	5%	$578.41	28%
Employee + Spouse 1 dependent	$467.97	18%	$385.88	18%	$131.25	6%	$262.50	12%	$342.72	16%	$361.32	15%	$265.17	12%	$32.34	2%	$624.92	32%	$100.00	5%	$578.41	28%
Employee + Spouse 2 dependent	$467.97	18%	$491.18	20%	$167.07	7%	$334.13	13%	$412.92	17%	$361.32	15%	$265.17	12%	$32.34	2%	$624.92	32%	$100.00	5%	$578.41	28%
Employee + 1 dependent	$257.61	16%	$127.35	10%	$43.32	3%	$86.63	7%	$170.36	13%	$258.08	15%	$190.54	12%	$32.34	2%	$93.32	7%	$100.00	5%	$578.41	28%
Employee + 2 dependent	$257.61	16%	$232.64	14%	$79.13	5%	$158.26	10%	$240.56	15%	$361.32	15%	$190.54	12%	$32.34	2%	$93.32	7%	$100.00	5%	$578.41	28%
HDHP																						
Employee	$87.47	13%	$0.00	0%	$0.00	0%			$0.00	0%	$0.00	0%							$50.00	4%		
Employee + Spouse	$183.72	13%	$60.16	5%	$0.00	0%			$60.16	5%	$0.00	0%							$100.00	8%		
Employee + Spouse 1 dependent	$253.71	13%	$90.32	6%	$0.00	0%			$90.32	6%	$0.00	0%							$100.00	8%		
Employee + Spouse 2 dependent	$253.71	13%	$115.02	7%	$0.00	0%			$115.03	7%	$0.00	0%							$100.00	8%		
Employee + 1 dependent	$157.43	13%	$30.17	3%	$0.00	0%			$30.17	3%	$0.00	0%							$100.00	8%		
Employee + 2 dependent	$157.43	13%	$54.86	5%	$0.00	0%			$54.87	5%	$0.00	0%							$100.00	8%		
HMO (Kaiser)																						
Employee	$102.84	14%			$0.00	*0%*			$74.69	10%	$110.74	15%			$48.40	4%	$0.00	0%	$50.00	3%		
Employee + Spouse	$275.98	19%			$74.94	10%			$221.58	15%	$220.38	15%			$99.90	8%	$211.16	15%	$100.00	7%		
Employee + Spouse 1 dependent	$449.13	20%			$113.18	10%			$296.52	16%	$314.18	15%			$99.90	8%	$499.08	27%	$100.00	7%		
Employee + Spouse 2 dependent	$449.13	20%			$151.43	10%			$371.48	17%	$314.18	15%			$99.90	8%	$499.08	27%	$100.00	7%		
Employee + 1 dependent	$241.39	18%			$38.24	10%			$149.63	13%	$220.38	15%			$99.90	8%	$45.12	4%	$100.00	7%		
Employee + 2 dependent	$241.39	18%			$76.48	10%			$224.58	15%	$314.18	15%			$99.90	8%	$119.48	9%	$100.00	7%		
HDHP (Kaiser)																						
Employee	$71.56	14%							$0.00	0%												
Employee + Spouse	$143.08	14%							$60.90	5%												
Employee + Spouse 1 dependent	$214.61	14%							$92.02	6%												
Employee + Spouse 2 dependent	$214.61	14%							$123.14	7%												
Employee + 1 dependent	$128.85	14%							$31.12	3%												
Employee + 2 dependent	$128.85	14%							$62.24	5%												