

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
VANCOUVER POLICE OFFICERS GUILD
AND THE CITY OF VANCOUVER**

The City of Vancouver, a municipal corporation of the State of Washington (Employer) and the Vancouver Police Officer's Guild, a labor organization (Guild), agree that article II.4B of the VPOG labor agreement shall be modified for the 2024 shift bid as follows:

1. The Guild will complete the 2024 shift bid process on or before November 15th, 2023.
2. The Employer will finalize and post the 2024 Patrol schedule no later than December 8th, 2023.

This memorandum of understanding shall be considered an addendum to the current collective bargaining agreement. Any dispute between the employer and the Guild or an employee concerning the interpretation, application, or alleged violation of any term of this memorandum of understanding shall be subject to the grievance procedure set forth in Article 28 of the parties' collective bargaining agreement. This MOU will expire upon completion of the shift bid finalization process on or before November 15th, 2023.

Dated this 13th day of October 2023.

 #1234

Troy Price, Deputy Police Chief

Paul W Benton

Paul Benton, VPOG Secretary

Lee Lofton 10/16/23

City HR Director or Representative