

Proclamation

- WHEREAS, the City of Vancouver is actively involved in the implementation of the Americans with Disabilities Act (ADA) celebrating this historic legislation, the most comprehensive civil rights legislation in the world for people with disabilities; and
- WHEREAS, the ADA provides anti-discrimination protection for our nation's 61 million Americans with disabilities and recognizes their right to be integral, contributing, productive and valued community members of our country and state; and
- WHEREAS, people with disabilities are an irreplaceable resource, and we cannot morally or financially afford to lose the contributions that this untapped workforce brings, not only to the workplace, but also to mainstream community life; and
- WHEREAS, the City of Vancouver, in partnership with Clark County and other public agencies, and with the cooperative assistance of numerous civic and non-profit groups, can look forward to a continued expansion of employment opportunities for the greater acceptance of people with disabilities in the competitive labor market; and
- WHEREAS, by joint resolution, the United States Congress has designated October as National Disability Employment Awareness Month; and
- WHEREAS, the theme for 2023 is "Advancing Access and Equity" and reminds us of the valued contributions people with disabilities make in our nation's workplaces, and this year's 50th anniversary of the Rehabilitation Act of 1973 marks a major milestone in our nation's ongoing quest to advance access and equity for all Americans.

NOW, THEREFORE, I, Anne McEnery-Ogle, Mayor of Vancouver, do hereby proclaim October 2023 as:

"National Disability Employment Awareness Month"

in Vancouver and urge all community members to join in reaffirming our determination to fulfill both the letter and the spirit of the Americans with Disabilities Act.



IN WITNESS WHEREOF, I have hereunto set my hand and cause the seal of the City of Vancouver to be affixed this 11th day of October, 2023.

Anne McEnery-Ogle
ANNE McENERY-OGLE, MAYOR