
Specialty and Detective Assignment Selection

1001.1 POLICY

The Chief of Police has the authority to transfer or assign any member of VPD to a Non-patrol assignment to meet the needs of the Department.

1001.2 SELECTION PROCESS

1. All transfers and assignments are the sole prerogative of the Chief of Police, or designee.
2. The Office of the Chief, or designee, must approve filling any vacancy and the process for selection unless appointing an employee without a selection process.
3. The selection process for specialty and detective assignments shall be coordinated with City of Vancouver Human Resources and consistent with current practices.
4. All transfers and assignments are the sole prerogative of the Chief of Police and do not require a selection process.
5. The Office of the Chief, or designee, must approve filling any vacancy and the process for selection, if any.

1001.3 ROTATIONAL SCHEDULE

The rotation schedules listed are the minimum length and may be extended based upon supervisor review of employee, confirming adequate performance, and needs of the department.

Minimum lengths are not a promise that the employee stays in the position for that time, as needs for the department change and can also be shortened based upon supervisor recommendation based upon inadequate performance. Any supervisor recommendation for removal from specialty unit based on performance will be confirmed and approved by chain of command. Removal from a position is not considered discipline.

Office of the Chief

1. PSU – 2 years - length of stay may be extended at the discretion of the Office of the Chief

Administration Bureau

All positions are 5 years with the following exceptions:

1. Defensive Tactics Master Instructor – 8 years
2. Range Master – 8 years
3. Background Investigators – length of stay is at the discretion of the Office of the Chief

Patrol Bureau

All specialty and detective positions are 4 years.

Investigations Bureau

Vancouver Police Department

Vancouver PD Policy Manual

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Investigations positions are 8 years, except MCU positions are 10 years.

Special Operations positions are 6 years with the following exceptions:

1. Traffic Unit Reconstructionist
2. K9 Master Trainer