

Minutes

Healthcare Benefit Program Governing Board

1/23/2024

The meeting of the Healthcare Benefit Program Governing Board was called to order at 3:05 PM.

Members Present: Lisa Brandl, Chairperson; Lee Lofton, Interim Human Resources Director; Iasmina Giurgiev, Program Manager; Natasha Ramras, Chief Financial Officer; Shannon Olsen, Budget Manager

Others Present: City of Vancouver: Nena Cook, April Stinson
VHA: Natasha Douglas
Alera Group: Erica Riggs, Katie Burdick

- I. Minutes:
 - a. Approve 12-6-23 minutes
Action Taken: Iasmina Giurgiev made a motion to approve the 12/6/23 meeting minutes, Natasha Ramras seconded the motion, the motion passed unanimously.
- II. Communications:
 - a. none
- III. Reports:
 - a. none
- IV. Old Business:
 - a. none
- V. New Business:
 - a. 2023 Recap
Discussion Leader: Erica Riggs

Discussion: Erica shared the City of Vancouver Strategic Planning 2024 presentation that included a recap of the 2024 renewal decisions and initiatives considered.
 - b. Strategic Plan Refresh for 2024/2025
Discussion Leader: Erica Riggs

Discussion: Erica shared the City of Vancouver Strategic Planning 2024 presentation that included a list of 2024 compliance initiatives, plan reporting initiatives and potential plan change initiatives for the 2025 plan year.

The governing board would like to review all cost containment measures, not just those items carried forward into 2024.

Alera Group deliverables

- Put together a list of all cost containment measures for consideration.
- Update the benchmarking with 2024 plan design, rates & wellness incentives.
- Update the contribution modeling calculator with the final 2024 rates.
- Update the benefit option comparison spreadsheet.

c. Timeline for Initiatives/Considerations/Decisions

Discussion Leader: Erica Riggs

Discussion: Erica shared the 2024 Action Timeline (DRAFT) included in the City of Vancouver Strategic Planning 2024 presentation. The goal is for the governing board to make decisions on what items they want to pursue for 2025 by May to allow time for negotiations with the unions.

VI. General Information:

- a. None

The meeting was adjourned at 3:58 PM.