



Salary Review Commission

Meeting Summary/Meeting Minutes

July 16, 2024
 6:00 p.m. – 7:00 p.m.
 415 W. 6th St.
 Vancouver, WA

Commissioner/Board Members Present: Patricia Bilker, Scott Kibota, Tyler Clifford, Greg Chaimov

Commissioner/Board Members Absent: Patricia Stepp, Margot Rice, Tyler Freedman

Staff Present: Kelsey Sanfilippo, Becky Rude, Jennifer Amadeo

Guests: Antoinette Gasbarre (City HR Director), David Nichelson, Paul Sochacki (community members)

Members

Greg Chaimov
Chair

Tyler Freedman
Vice Chair

Patricia Bilker
 Margot Rice
 Patricia Stepp
 Tyler Clifford
 Scott Kibota

TIME	TOPIC	DISCUSSION	ACTION REQUIRED
6:00 p.m.	Session Begins	Chair Chaimov called the meeting to order, and Kelsey conducted roll call.	
	Adoption of Minutes	Chair moved to approve meeting minutes for July 9 th , Patricia Bilker seconded the motion. Meeting minutes were approved by unanimous vote.	
	General Communications	Greg asked if there were any matters to discuss. There was none.	
	Public Hearing	Greg proceeded to conduct the first public hearing for the salary schedule ordinance by reading the proposed ordinance title into the record recommending a 2025-2026 budget biennium salary freeze for Mayor, Mayor Pro Tempore & Councilmembers. Before opening the public hearing, the Chair asked if any members had any conflicts of interest to proceed in their duties. No conflicts were identified.	
	Review of Requested Information	Kelsey presented a review of the purpose and scope of the Salary Review Commission and the data collected and	

City of Vancouver Salary Review Commission

415 W. 6th St.
 P.O. Box 1995
 Vancouver, WA 98668
 (360) 487-8420
 TTY: (360) 487-8602
www.cityofvancouver.u

To request accommodation or other formats, please contact:
 Human Resources | 360-487-8417 | TTY: 711 | hrfront1@cityofvancouver.us

		used by the Commission to make their salary schedule recommendation.	
	Public Testimony	The Salary Review Commission welcomes in person and/or written comments from the public in every meeting. Jenn confirmed no written comments were submitted prior to the public hearing. Community members present expressed they had nothing to share.	
	Commission Action	With no public testimony and no further discussion from the Commission, Chair moved the motion to advance the proposed ordinance to a second public hearing for final action. Patricia seconded the motion. Kelsey called voting roll and motion carried unanimously.	
	Good of the order	Kelsey announced the second public hearing is scheduled for the July 23 rd Salary Review Commission public meeting at City Hall at 3:00 p.m. Greg said the commission will reconvene next week in City Hall's Birch Conference room.	Becky will prepare the Chair introduction to the second reading of the ordinance and have a copy of the ordinance at the next public hearing.
6:20 p.m.	Adjournment	Chair Chaimov adjourned the meeting.	