

Northwest Fraternal Order of Police Medical Insurance



Northwest Fraternal Order of Police offers its active members a high-quality employer sponsored plan.

- Plan with access to extensive Cigna PPO Network
- **Exclusive pricing just for members**
- 눚 Individual, spousal, and family plans
- Premiums average 20% less than market place plans
- Medicare eligible as long as employed



NEW additional premium benefits added:

Chronic Care

- Chronic care management
- Stroke and heart disease
- Arthritis and pain management
- High blood pressure
- Cancer treatment
- Diabetes management and assistance

Mental Health

- \$0 deductible/\$0 out-of-pocket max
- In office counseling
- 24 hour crisis call line
- Remote video/tele counseling
- Same counselor option
- Virtual workshops





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Plan year is from 10/01/2024 to 09/31/2025



PLAN INFORMATION	IN NETWORK	
ANNUAL DEDUCTIBLE	\$500 INDIVIDUAL \$1000 FAMILY	
OUT-OF-POCKET MAX (OPM) (ALL COPAYS APPLY TO OPM)	\$2200 INDIVIDUAL \$4800 FAMILY	
PROVIDER OFFICE	IN NETWORK	
PREVENTIVE	100% COVERED	
PRIMARY CARE	\$25 COPAY	
SPECIALIST OFFICE VISIT	\$35 COPAY	
IMAGING / LABS	IN NETWORK	
IMAGING (CT / PET SCAN, MRI)	20% AFTER DEDUCTIBLE	
DIAGNOSTIC XRAY	20% AFTER DEDUCTIBLE	
DIAGNOSTIC LAB WORK	20% AFTER DEDUCTIBLE	
HOSPITAL INPATIENT STAY	IN NETWORK	
FACILITY FEE	20% AFTER DEDUCTIBLE	
PHYSICIAN / SURGEON FEE	20% AFTER DEDUCTIBLE	
OUTPATIENT SURGERY	IN NETWORK	
FACILITY FEE	20% AFTER DEDUCIBLE	
SURGEON FEE	20% AFTER DEDUCTIBLE	
EMERGENCY / URGENT CARE	IN NETWORK	
EMERGENCY ROOM CARE	20% AFTER DEDUCTIBLE	
URGENT CARE	20% AFTER DEDUCTIBLE	
PRESCRIPTION DRUGS	IN NETWORK	
GENERIC & OTC BENEFIT	\$30 COPAY FOR 30 DAY SUPPLY STANDARD FORMULARY COVERED 100% IN PREFERRED FORMULARY AND MAIL-ORDER	
PREFERRED NAME BRAND/ SPECIALTY	\$50 / \$75 IN STANDARD FORMULARY 20% COPAY IN PREFERRED FORMULARY AND MAIL ORDER	
MAIL ORDER	\$60 / \$100\$140 CO-PAYS IN STANDARD FORMULARY 20% CO-PAY IN PREFERRED FORMULARY AND MAIL ORDER	
PREGNANCY	IN NETWORK	
OFFICE VISITS	BUNDLED WITH FACILITY CARE	
FACILITY AND PROFESSIONAL SERVICES	DEDUCTIBLE AND 20% CO-INSURANCE	



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MENTAL HEALTH				
MENTAL HEALTH OUTPATIENT VISIT	FIRST 5 VISITS COVERED AT 100% THEN 20% AFTER DEDUCTIBLE / SUBSTANCE ABUSE 20% AFTER DEDUCTIBLE. ADDITIONAL MENTAL HEALTH WORKSHOP AND PER TO PER BENEFIT. MENTAL HEALTH AND CHRONIC CARE WRAP INCLUDED			
OVERALL DEDUCTIBLE	0			
OUT OF POCKET MAX	0			
MENTAL HEALTH COUNSELING IN OFFICE	\$45			
24 HOUR CRISIS CALL LINE	100% COVERED			
REMOTE VIDEO OR TELE COUNSELING	100% COVERED			
BEHAVIORAL HEALTH TELE/VIDEO COUNSELING	100% COVERED			
SAME COUNSELOR OPTION AVAILABLE FOR VIRTUAL / TELE CARE	100% COVERED			
VIRTUAL WORKSHOPS	100% COVERED			
DENTAL				
ANNUAL	\$2500			
PREVENTIVE	100%			
BASIC	90%			
MAJOR	75%			
CHILD ORTHO	50% (\$3000 PER YEAR BENEFIT)			
VISION				
EXAM	100% EXAM AND \$600 HARDWARE EVERY 12 MONTHS			
CHRONIC CARE VIRTUAL/ TELE SERVICES				
CHRONIC CARE MANAGEMENT SERVICES	100% IF NO RX REQUIRED/\$45 COPAY IF RX PRESCRIBED			
DIABETES MANAGEMENT AND ASSISTANCE	100% IF NO RX REQUIRED/\$45 COPAY IF RX PRESCRIBED			
STROKE AND HEART DISEASE	100% IF NO RX REQUIRED/\$45 COPAY IF RX PRESCRIBED			
ARTHRITIS AND PAIN MANAGEMENT	100% IF NO RX REQUIRED/\$45 COPAY IF RX PRESCRIBED			
HIGH BLOOD PRESSURE	100% IF NO RX REQUIRED/\$45 COPAY IF RX PRESCRIBED			
CANCER TREATMENT	100% IF NO RX REQUIRED/\$45 COPAY IF RX PRESCRIBED			

Plan Premium

EMPLOYEE	EMPLOYEE + SPOUSE	EMPLOYEE + CHILD(REN)	FAMILY
\$1475.00	\$1475.00	\$1475.00	\$1475.00

^{**}An administrative fee will be assessed for non FOP Dues paying member of this plan.

^{**}Plan and premiums proposed for 10/01/2024 and are subject to change at any time