

Fire Pension Board 4th Quarter Meeting Schedule October 7, 2024

Fire Pension Board 2:00pm

Aspen Conference Room, 1st Floor City Hall

Call In: 1347-941-5324

Phone Conference ID: 992 810 789#

Teams Meeting ID: 290 923 803 061

Passcode: jQfYdv

Please contact Caylee Trant at (360) 487-8403 or <u>Caylee.Trant@cityofvancouver.us</u> if you are unable to attend. Thank you!



Fire Pension Board

Anne McEnerny-Ogle, Chair Anthony Glenn - Natasha Ramras - Michael Lyons - Patrick Kelly - Greg Straub (Alternate)

Fire Pension Board Meeting Agenda

October 07, 2024 2:00 PM Vancouver City Hall Aspen Conference Room 415 W 6th St Vancouver, WA 98668-1995

In accordance with the Open Public Meetings Act (OPMA), the Police Pension Board meeting will be open to in-person attendance. Options for viewing and/or participating in the meeting remotely will also be accommodated (see details below).

MEETING ACCESS INFORMATION

Click here to join the meeting

To access by phone (audio only), call: 1-347-941-5324

Phone Conference ID: 992 810 789#

1. Call to Order and Roll Call – McEnerny-Ogle

2. Approval of Minutes – McEnerny-Ogle

- a. March 21, 2024 Minutes
- b. July 24, 2024 Special Meeting Minutes

3. Communications - Trant

- a. Pensioner Death
- b. Pensioner Death
- c. Pensioner Widow Death
- d. HIPAA Training Announcement

4. Reports - Glenn

- a. Budget Report
- b. Approval of Expenses for March August 2024

5. Old Business - Trant

- a. None
- 6. New Business Trant

a. Pension Board Coordinator Authority

7. Public Comment* – 3 minutes each

*The public is invited to speak regarding any agenda item. Members of the public testifying are asked to limit testimony to three minutes. There are three ways to provide comments:

- In Writing: Public comments can be submitted in writing (name, address, contact information and comments) via email to <u>Caylee.trant@cityofvancouver.us</u> by 5pm the day before the meeting.
- Remotely: Pre-register by phone at 360-487-8403 or email
 Caylee.trant@cityofvancouver.us by 5pm the day before the meeting
- In Person: Pre-register by phone at 360-487-8403 or email
 <u>Caylee.trant@cityofvancouver.us</u> by 5pm the day before the meeting or fill out a Public Comment form in person prior to the start of the Communications portion of the meeting.

City Hall is served by C-TRAN. Route information and schedules are available online at www.c-tran.com. You also may reach C-TRAN at (360) 695-0123 for more information on times, fares, and routes.

Anyone needing language interpretation services or accommodations with a disability may contact the Human Resources staff at (360) 487-8403 (RELAY: 711). Assistive listening devices and live Closed Captioning are available for the deaf, hard of hearing and public use. Please notify a staff person if you wish to use one of the devices. Every attempt at reasonable accommodation will be made. To request this agenda in another format, please also contact the phone numbers listed above.



Fire Pension Board

Meeting Minutes

Thursday, Mar. 21, 2024 2:00 p.m. Vancouver City Hall Aspen Conference Room, 1st Floor 415 W. 6th Street Vancouver, WA 98660

Board Members Present:

Anne McEnerny-Ogle, Chair; Anthony Glenn, Treasurer; Patrick Kelly, Fire Retiree; Mike Lyons, Fire Retiree

Board Members Absent:

Natasha Ramras, CFO/Board Secretary

Staff Present: Nena Cook, Deputy City Attorney; Caylee Trant, Human Resources; Iasmina Giurgiev, Human Resources; Kelsey Sanfilippo, Human Resources.

Guests:

None

Item 1: Call to Order

The March 21, 2024, meeting of the Fire Pension Board was called to order at 2:01 p.m. by Chair McEnerny-Ogle in Aspen Conference Room at Vancouver City Hall and via Microsoft Teams.

Item 2: Approval of Minutes:

Motion by Lyons, seconded by Kelly, and approved unanimously to adopt the minutes from August 17, 2023, as written.

Item 3: Communications

None

Item 4: Budget Report

Members

Anne McEnerny-Ogle, Mayor Chair

Anthony Glenn, City Treasurer Natasha Ramras, CFO Board Secretary Patrick Kelly, Fire Retiree Mike Lyons, Fire Retiree

Human Resources Department

P.O. Box 1995 Vancouver, WA 98668 360-487-8403 TTY: 711 cityofvancouver.us Glenn reported that total expenditures through February 2024 were 17% of budget. Total revenues through February 2024 were 26% of budget. The budget report is on track and no adjustments are needed from the Accounting department.

Item 5: Request for Long Term Care - Claimant A

Attached for Board review is a Long-Term Care Application and Physician's Statement with request for an Adult Family Care Facility for Claimant A.

Section III. 11 of the Board's rules and regulations requires:

"Explanation of benefits insurance documentation forms showing amounts paid and/or rejected, including proof of submission to Medicare, VA Benefits, and any existing Long Term Care Insurance."

Claimant A is currently residing in a skilled nursing facility and is approaching his 100 days of maximum care provided by Kaiser Senior Advantage plan. Claimant A's wife indicated that he was in the Air Force but did not provide proof that any submission for Long Term Care was submitted to the VA.

Section III.11.b of the Board rules state:

"The member must obtain pre-approval for assisted living care unless at the Board's sole discretion determine that emergency circumstances reasonably prevented prior approval."

Claimant A needs full assistance with almost all the activities of daily living as noted in the Application Request and Physician Statement. Claimant A's wife would like him moved to an Adult Family Care Facility for more directed care. She has been traveling every day to see Claimant A in the skilled nursing facility located in Portland. However, she suffers from Vertigo and the long drives have been hard on her. She selected Senior Haven Adult Family Home because it is located near her address. Claimant A is awaiting Board approval to move into the facility.

Section III.11.a of the Board rules limits:

"The Board does not provide benefits for the following.... Charges for reports or records; transportation; bed holds; move in or deposit fees;"

Claimant A's wife has secured a spot at Safe Haven Adult Family Home with a \$1000 deposit and \$400 nurse evaluation for level of care needed. She is requesting reimbursement for these fees.

Section III.11.d of the Board rules for long term care costs:

"Total daily cost allowed shall not exceed the semi-private room rate in a skilled nursing facility. This allowance will be determined using the latest annual Genworth Cost of Care Survey for Nursing Home Care services in the state of Washington."

The current average daily cost for a semi-private room in Washington State is \$359/day or about \$10,770/month.

Items for consideration by the Board:

\$400 Nurse Evaluation

\$800 One-Time Community Fee

\$1,000 Deposit

\$11,500 Ongoing Monthly Room, Board and Care

Action Requested

Consider Claimant B's request for medically necessary long-term care at Senior Haven Adult Family Home and reimbursement for the nurse evaluation, community fee, and deposit.

Motion by McEnerny-Ogle to approve the request for reimbursement for nurse evaluation, deposit and payment for ongoing monthly room, board, and care at Senior Haven up to the current semi-private room rate limit. Seconded by Lyons and approved unanimously.

Item 6: Expenses

Expenses for August 2023 to February 2024 totaled \$444,625.27.

Motion by Glenn, seconded by Kelly, and approved unanimously to accept the expenses as presented.

Adjourned:

This meeting adjourned at 2:27 p.m.



Fire Pension Board

Meeting Minutes

Wednesday, Jul. 24, 2024 4:15 p.m. Vancouver City Hall Aspen Conference Room, 1st Floor 415 W. 6th Street Vancouver, WA 98660

Board Members Present:

Anne McEnerny-Ogle, Chair; Natasha Ramras, CFO/Board Secretary; Anthony Glenn, Treasurer; Patrick Kelly, Fire Retiree; Mike Lyons, Fire Retiree.

Board Members Absent:

None

Staff Present: Nena Cook, Deputy City Attorney; Iasmina Giurgiev, Human Resources; Kelsey Sanfilippo, Human Resources.

Guests:

None

Item 1: Call to Order

The July 24, 2024, meeting of the Fire Pension Board was called to order at 4:18 p.m. by Chair McEnerny-Ogle in Aspen Conference Room at Vancouver City Hall and via Microsoft Teams.

Item 2: Request for Hearing Aids - Claimant A

Attached for Board review is a request for hearing aid reimbursement for Claimant A and Section III.5 of the Board's Rules and Regulations requires:

"If a member chooses not to use their Medical Insurance benefits, Board preapproval is required."

Claimant A is seeking preapproval to use an out-of-network provider for Hearing Aids. Claimant A's current hearing aid is falling apart and are outside of the three-year warranty which expired on December

Members

Anne McEnerny-Ogle, Mayor *Chair*

Anthony Glenn, City Treasurer Natasha Ramras, CFO Board Secretary Patrick Kelly, Fire Retiree Mike Lyons, Fire Retiree

Human Resources Department

P.O. Box 1995 Vancouver, WA 98668 360-487-8403 TTY: 711 cityofvancouver.us 02, 2023. Claimant A returned his current hearing aids to Advanced Hearing Aids for an evaluation.

Section III.5 of the Board's Rules and Regulations states:

"City of Vancouver requires a "Hearing Aid Application Request Form" to be completed in full by the member and provider. Members must submit the following required documents needed for Board review:

- a) Documentation:
 - i. Denial of hearing aid coverage from insurance provider or
 - ii. Explanation of Benefits (EOB) and/or
 - ii. Letter from Physician, Audiologist, licensed Hearing Aid Examiner or Hearing Instrument Specialist providing reason for use of an out-of-network provider, and
- b) Quotes from at least two providers, and
- c) Current hearing aid test and hearing aid recommendation from a physician, Audiologists, licensed Hearing Aid Examiner or Hearing Instrument Specialist, and
- d) Hearing aids must have a three-year warranty."

Claimant A has provided two hearing tests, two Hearing Instrument Specialist evaluations, and two quotes for hearing aids that are adequate for his hearing loss. All hearing aids have a three-year warranty. Claimant A would like to choose Advanced Hearing Aids recommendation due to his hearing requirements and the relationship he has built with them over the years.

"The Board will only pay up to the out-of-network limits set forth below based on the specific type of hearing loss.

Out-of-network Hearing Aid Limits for 3-year period:

Slight to Mild Hearing Loss (16-40dB): \$1800/ear Moderate – Moderately Severe Hearing Loss (41-70dB): \$2500/ear Severe - Profound Hearing Loss (71-90dB): \$3500/ear"

Claimant A's severity of hearing loss for both ears are in the Severe to Profound range.

Advanced Hearing Aids:

• Oticon Real 1: \$7,000

Miracle Ear Hearing Aids:

• ME Level 5: \$11,790

Action Requested

Consider the request from Claimant A for hearing aids.

Motion by Kelly to approve the cost of hearing aids for Oticon Real 1 of \$7,000. Seconded by Ramras and approved unanimously.

Kelly raised his concern with members having issues meeting with HR staff onsite and not being able to deliver documents to City Hall. Mayor and City staff met with personnel and security guard in lobby following the Board meeting. They confirmed that they would accept any paperwork directed to HR and would ensure its delivery to the appropriate party.

Adjourned:

This meeting adjourned at 4:29 p.m.



DATE: October 7, 2024

TO: Fire Pension Board

FROM: Caylee Trant, Pension Board Coordinator

RE: Pensioner Death

Fire Retiree, Joseph McCoy, passed away on March 28, 2024, at 74 years of age.

"41.18.140 Funeral expenses. The board shall pay from the firemen's pension fund upon the death of any active or retired fireman the sum of one thousand dollars, to assist in defraying the funeral expenses of such fireman."

A check was prepared for the funeral benefit and delivered to the estate of Joseph McCoy.

Action Requested

Communications only; No official action required by the Board.



DATE: October 7, 2024

TO: Fire Pension Board

FROM: Caylee Trant, Pension Board Coordinator

RE: Pensioner Death

Fire Retiree, Samuel Adams, passed away on May 25, 2024, at 80 years of age.

"41.18.140 Funeral expenses. The board shall pay from the firemen's pension fund upon the death of any active or retired fireman the sum of one thousand dollars, to assist in defraying the funeral expenses of such fireman."

A check was prepared for the funeral benefit and delivered to Carley Adams, spouse of Samuel Adams.

Action Requested

Communications only; No official action required by the Board.



DATE: October 7, 2024

TO: Fire Pension Board

FROM: Caylee Trant, Pension Board Coordinator

RE: Pensioner Widow Death

Carole Farland, widow of retired Fire Pensioner, Vernon Farland, passed away on July 5, 2024. She was 85 years old.

Ms. Farland had been receiving a survivor pension from City of Vancouver since Mr. Farland passed away in April 1994. Her current City pension was \$943.84 per month.

Action Requested

Communications only; No official action required by the Board.



DATE: October 7, 2024

TO: Fire Pension Board

FROM: Caylee Tashiro, Pension Board Coordinator

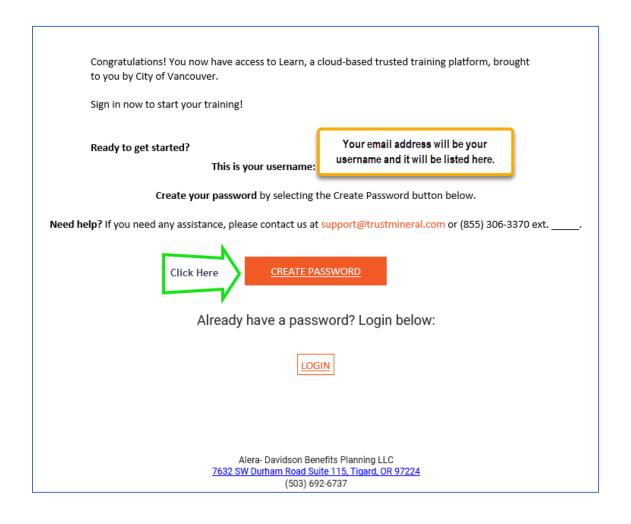
RE: Annual HIPAA Training for LEOFF 1 Pension Board Members

Board members are required to complete their annual Health Insurance Portability and Accountability Act (HIPAA) training. The training overviews protected health information (PHI), identifiers that comprise it, the importance of protecting it, and de-identifying it. You will receive an email from noreply@trustmineral.com with HIPAA training information, username, and a link to the Mineral website to complete your training. An attached job aid has been provided to assist with logging in and viewing your assigned training.

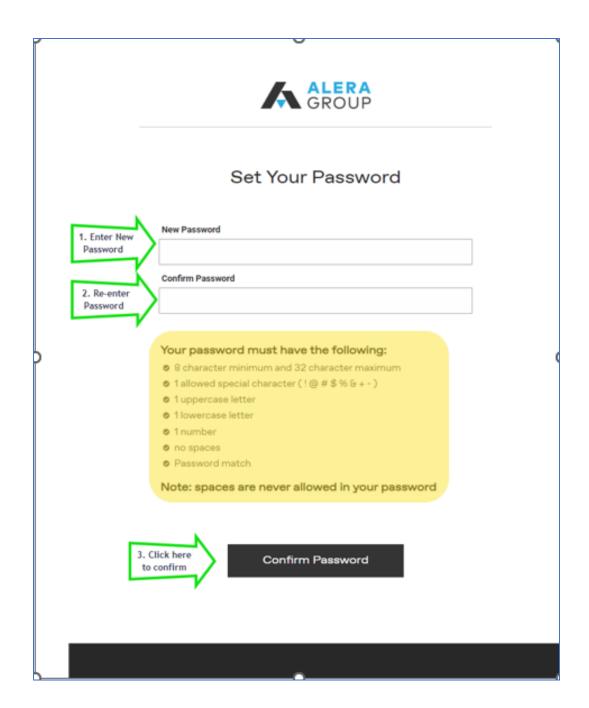
If you have any questions or have trouble logging in, please feel free to call me at (360) 487-8403 or email at Caylee.Trant@cityofvancouver.us

Mineral Website Instructions for creating a password and logging in:

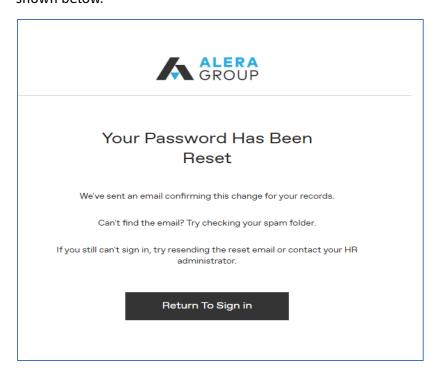
- 1. You'll receive an email from noreply@trustmineral.com with instructions on how to log in and create a password.
- 2. Your username will be your email address and will be listed in the email as shown below.
- 3. Click on the red "Create a Password" button and will take you to the main Alera Group page where you will create your new password.



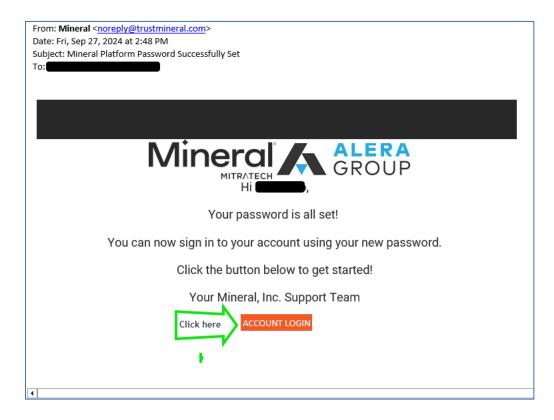
- 1. Create a new password and enter it in the "New Password" field. (Be sure to review the yellow highlighted area below for the password requirements.)
- 2. Re-enter your new password in the "Confirm Password" field.
- 3. Click the black "Confirm Password" button.



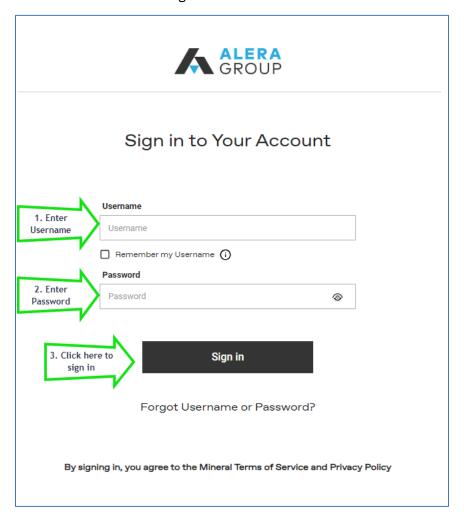
1. After you've successfully created and confirmed your password, you'll see the screen shown below.



- 2. Once you've created your password, you'll receive another email from noreply@trustmineral.com confirming your new password and account.
- 3. Click on the orange "ACCOUNT LOGIN" button in the email and it will take you to the login page for the Mineral website where you'll log in to access your assigned training.

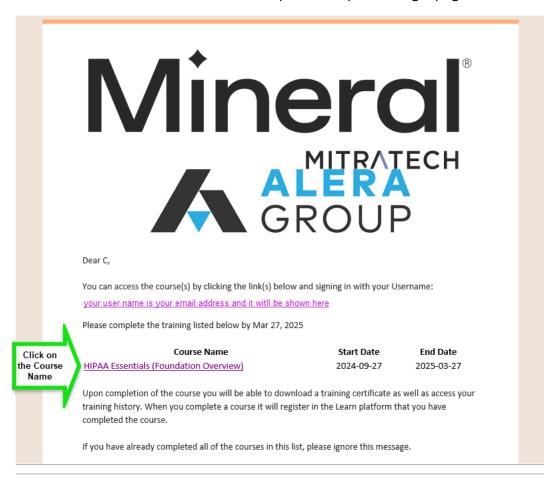


- 1. To sign in to your account enter your username.
- 2. Enter your password.
- 3. Click the black "Sign In" button.

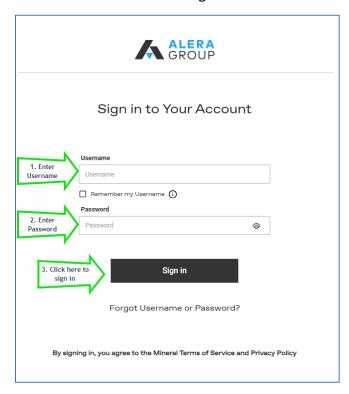


Mineral Website - Accessing assigned training:

1. You'll receive an email with the HIPAA assigned course information. Click on the course name in the email and it will take you directly to the login page on the Mineral website.



- 1. Enter your username and password.
- 2. Click on the black "Sign In" button.



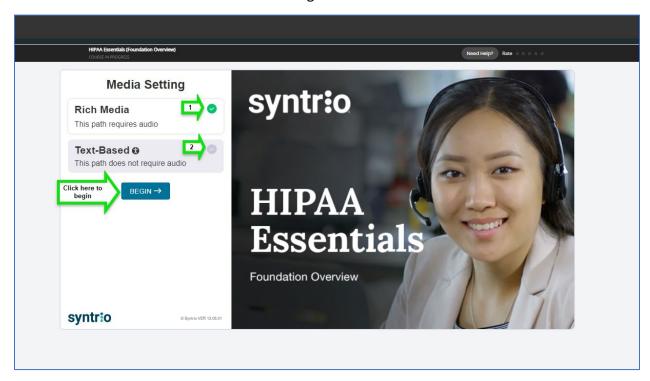
- 1. You'll be taken directly to your assigned HIPAA Essentials (Foundation Overview) training.
- 2. Click on the blue "Start Course" button.



3. On the next screen click the black "Enter" button.



1. Click the blue "BEGIN" button to start the training session.



COV - Composite Department Budget vs Actuals by Fund
Period FY 2024 - Aug
Fund 618 Fire Pension Trust Fund

Ledger

Expenditures

Account Type

			Current Year								Prior Year				
Fund	Department	Cost Center	Ledger Account	Budget	Pre-	Encumbrance	Actuals	Actuals + Total	Available	% Spent	Budget	Actuals	Variance	Actuals	% Spent
					Encumbrance			Encumbrance	Budget			(Years End)	(Budget -	(PTD)	
													Actual)		
618 Fire	Budget - Human	CC0131 HR-Pension	540000:Services	0	552	0	0	552	(552)	0%	0	0	0	0	0%
Pension	Resources	Admin													
Trust Fund															
618 Fire	Budget - Human	CC0132 HR-Pension	520000:Employee	1,400,000	0	0	887,300	887,300	512,700	63%	1,400,000	1,238,768	161,232	872,933	62%
Pension	Resources	Payments	Benefits												
Trust Fund		·													
618 Fire	Budget - Human	CC0132 HR-Pension	540000:Services	32,250	0	0	4,304	4,304	27,946	13%	32,250	11,254	20,996	7,653	24%
Pension	Resources	Payments													
Trust Fund		,													
618 Fire	Budget - Human	CC0132 HR-Pension	590000:Interfund	30,145	0	0	24,045	24,045	6,100	80%	27,007	28,212	(1,205)	18,697	69%
Pension	Resources	Payments	Services					·						·	
Trust Fund		,													
Total				1,462,395	552	0	915,649	916,200	546,195	63%	1,459,257	1,278,234	181,023	899,283	62%

09/30/2024 11:12 AM trantc / Caylee Trant

COV - Composite Department Budget vs Actuals by Fund Period FY 2024 - Aug

618 Fire Fund

Pension Trust

Fund

Ledger Revenues

Account Type

						Cu	rrent Year						Prior Year		
Fund	Department	Cost Center	Ledger Account	Budget	Pre- Encumbrance	Encumbrance	Actuals	Actuals + Total Encumbrance	Available Budget	% Spent	Budget	Actuals (Years End)	Variance (Budget - Actual)	Actuals (PTD)	% Spent
618 Fire Pension Trust Fund	Budget - Human Resources	CC0132 HR- Pension Payments	361110:Investment Earnings	0	0	0	(447)	(447)	447	0%	0	(801)	801	(414)	0%
618 Fire Pension Trust Fund	Budget - Human Resources	Payments	369910:Miscellane ous Other Operating Revenues	0	0	0	(1,125,000)	(1,125,000)	1,125,000	0%	0	0	0	0	0%
618 Fire Pension Trust Fund		(Blank)	336000:State Shared Revenue, Entitlements & Impact Payments	(220,000)	0	0	(308,149)	(308,149)	88,149	140%	(220,000)	(265,630)	45,630	(265,630)	121%
618 Fire Pension Trust Fund		(Blank)	361110:Investment Earnings	0	0	0	(385,495)	(385,495)	385,495	0%	0	(304,054)	304,054	(175,995)	0%
618 Fire Pension Trust Fund			361300:Gains (Losses) on Sale of Investments	0	0	0	0	0	0	0%	0	(520,107)	520,107	0	0%
618 Fire Pension Trust Fund		(Blank)	369910:Miscellane ous Other Operating Revenues	(1,500,000)	0	0	0	0	(1,500,000)	0%	(1,500,000)	(1,500,000)	0	(1,125,000)	75%
Total				(1,720,000)	0	0	(1,819,091)	(1,819,091)	99,091	106%	(1,720,000)	(2,590,591)	870,591	(1,567,038)	91%

09/30/2024 11:15 AM trantc / Caylee Trant

Fire Pension Board March - August 2024

EXPENSES:

March	2024 Pensions Paid	\$42,023.66
April	2024 Pensions Paid	\$ 35,518.13
May	2024 Pensions Paid	\$35,518.13
June	2024 Pensions Paid	\$35,518.13
July	2024 Pensions Paid	\$35,518.13
August	2024 Pensions Paid	\$35,518.13
March	2024 Claims paid by Allegiance	\$3,823.49
April	2024 Claims paid by Allegiance	\$178.28
Мау	2024 Claims paid by Allegiance	\$210.98
June	2024 Claims paid by Allegiance	\$1,449.14
July	2024 Claims paid by Allegiance	\$348.49
August	2024 Claims paid by Allegiance	\$783.08
March	2024 Claims paid by CoV	\$13,500.00
April	2024 Claims paid by CoV	\$13,500.00
May	2024 Claims paid by CoV	\$14,500.00
June	2024 Claims paid by CoV	\$24,570.00
July	2024 Claims paid by CoV	\$13,800.00
August	2024 Claims paid by CoV	\$13,808.13
March	2024 Allegiance Admin Fees	\$0.00
April	2024 Allegiance Admin Fees	\$38.50
May	2024 Allegiance Admin Fees	\$38.50
June	2024 Allegiance Admin Fees	\$77.00
July	2024 Allegiance Admin Fees	\$57.75
August	2024 Allegiance Admin Fees	\$77.00
March	2024 Medicare B Reimbursements	\$0.00
April	2024 Medicare B Reimbursements	\$3,046.60
Мау	2024 Medicare B Reimbursements	\$524.10
June	2024 Medicare B Reimbursements	\$0.00
July	2024 Medicare B Reimbursements	\$38,333.40
August	2024 Medicare B Reimbursements	\$3,638.70
ngust		43,030.70
TOTAL EXPE	NSES FOR APPROVAL:	\$365,917.45

APPROVAL OF EXPENSES

We, the undersigned members of the Fire Pension Board of the City of Vancouver do hereby certify and attest that the above expenses have been approved for payment in the amount of \$365,917.45 this 7th day of October 2024.



DATE: October 7, 2024

TO: Fire Pension Board

FROM: Caylee Trant

RE: Pension Board Coordinator Authority

Following the amendment of the rules on March 8, 2024, pensioners must submit all documentation 14 days before the regularly scheduled meeting date. If documentation is submitted after this deadline, pensioners must wait until the next scheduled meeting or request a special meeting, which could result in a 4- to 5-week delay for Board approval. Since the adoption of these rules, the Police Pension Board has held three special meetings, and the Fire Pension Board has held one special meeting in addition to three regularly scheduled meetings to accommodate pensioner requests.

At the July 24, 2024, Special Fire and Police Pension Board Meeting, City staff was asked to clarify the rules and requirements for pensioners seeking preapproval for Home Health Care, Assisted Living/Long-Term Custodial Care/Skilled Nursing Facility services, and Hearing Aids.

City staff recommends that the Pension Board grant authority to the Pension Board Coordinator to conditionally approve claims for Home Health Care, Assisted Living/Long-Term Custodial Care/Skilled Nursing Facility services, and Hearing Aids, within the established limits. This adjustment would help minimize the need for special meetings and expedite claims processing. Additionally, it aims to alleviate financial burdens and enhance the quality of life for pensioners and their families, ultimately strengthening the relationship between the City and its pensioners.

Action Requested:

Direct City staff to prepare a redlined version of the Board rules to achieve this objective.