

Specialty and Detective Assignment Selection

1000.1 POLICY

The Office of the Chief has the authority to transfer or assign any member of VPD to any assignment to meet the needs of the Department. The processes below do not limit the authority of the Office of the Chief.

1000.2 SELECTION PROCESS

1. All transfers and assignments are the sole prerogative of the Chief of Police, or designee, and may not require a selection process.
2. The Division Commander/Manager, or designee, must approve filling any vacancy and the process for selection unless appointing an employee without a selection process.
3. The selection process for specialty and detective assignments shall be coordinated with City of Vancouver Human Resources and consistent with current practices.
4. The Division Commander/Manager, or designee, must approve filling any vacancy and the process for selection, if any.

[Specialty and Detective Assignment Selection Procedures Manual](#)

1000.3 ROTATIONAL SCHEDULE

The rotation schedules listed are the minimum length and may be extended based upon supervisor review of employee, confirming adequate performance, and needs of the department.

Minimum lengths are not a promise that the employee stays in the position for that time, as needs for the department change. Rotation Schedules can also be shortened based upon supervisor recommendation in regard to inadequate performance and/or just cause. Any supervisor recommendation for removal from a specialty or detective assignment based on documented performance issues will be reviewed by the position's chain of command for approval. The Division Commander/Manager retains the authority to assign, reassign or extend personnel exclusive of the rotational schedule.

Office of the Chief

1. PSU – 2 years - length of stay may be extended at the discretion of the Office of the Chief

Administration Bureau

All positions are 5 years with the following exceptions:

1. Defensive Tactics Master Instructor – 8 years
2. Range Master – 8 years
3. Background Investigators – length of stay is at the discretion of the Office of the Chief

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Patrol Bureau

All specialty and detective positions are 4 years.

Investigations Bureau

Investigations positions are 8 years, except MCU positions are 10 years.

Special Operations positions are 6 years with the following exceptions:

1. Traffic Unit Reconstructionist – length of stay is at the discretion of the Office of the Chief
2. K9 Master Trainer – length of stay is at the discretion of the Office of the Chief