



CITY OF
Vancouver
WASHINGTON

**Fire
Pension Board
Meeting Schedule
October 05, 2026**

4th Quarter Fire Pension Board Meeting
1:30pm
Aspen Conference Room, 1st Floor City Hall
Call In: 1 347-941-5324
Phone Conference ID: 234 617 246#
Teams Meeting ID: 246 844 581 190 50
Passcode: Pf2eo6QX

Police and Fire Pension Boards Joint Meeting
2:00pm
Aspen Conference Room, 1st Floor City Hall
Call In: 1 347-941-5324
Phone Conference ID: 991 098 003#
Teams Meeting ID: 221 628 470 282 379
Passcode: vX2pW3TW

Please contact April Stinson at (360) 487-8403 or
April.Stinson@cityofvancouver.us
if you are unable to attend.
Thank you!



Fire Pension Board

Anne McEnerny-Ogle, Chair
Anthony Glenn - Katie Shifley - Michael Lyons -
Patrick Kelly - Greg Straub (Alternate)

Fire Pension Board Meeting Agenda

October 05, 2026

1:30 PM

Vancouver City Hall

Aspen Conference Room

415 W 6th St

Vancouver, WA 98668-1995

In accordance with the Open Public Meetings Act (OPMA), the Fire Pension Board meeting will be open to in-person attendance. Options for viewing and/or participating in the meeting remotely will also be accommodated (see details below).

MEETING ACCESS INFORMATION

[Click here to join the meeting](#)

To access by phone (audio only), call: 1-347-941-5324

Phone Conference ID: 234 617 246#

- 1. Call to Order and Roll Call – McEnerny-Ogle**
- 2. Approval of Minutes – McEnerny-Ogle**
 - a. July 6, 2026, Minutes
- 3. Communications - Stinson**
 - a. Introduce New Board Member
- 4. Reports – Glenn**
 - a. Funding Ratio
 - b. Budget Report
 - c. Approval of Expenses for June 2026 – August 2026
- 5. Old Business – Stinson**
 - a. None
- 6. New Business – Stinson**
 - a. None
- 7. Public Comment* – 3 minutes each**

*The public is invited to speak regarding any agenda item. Members of the public testifying are

asked to limit testimony to three minutes. There are three ways to provide comments:

- In Writing: Public comments can be submitted in writing (name, address, contact information and comments) via email to April.Stinson@cityofvancouver.us by 5pm the day before the meeting.
- Remotely: Pre-register by phone at 360-487-8403 or email April.Stinson@cityofvancouver.us by 5pm the day before the meeting
- In Person: Pre-register by phone at 360-487-8403 or email April.Stinson@cityofvancouver.us by 5pm the day before the meeting or fill out a Public Comment form in person prior to the start of the Communications portion of the meeting.

City Hall is served by C-TRAN. Route information and schedules are available online at www.c-tran.com. You also may reach C-TRAN at (360) 695-0123 for more information on times, fares, and routes.

Anyone needing language interpretation services or accommodations with a disability may contact the Human Resources staff at (360) 487-8403 (RELAY: 711). Assistive listening devices and live Closed Captioning are available for the deaf, hard of hearing and public use. Please notify a staff person if you wish to use one of the devices. Every attempt at reasonable accommodation will be made. To request this agenda in another format, please also contact the phone numbers listed above.

Meeting Minutes

Monday, July 06, 2026

1:30 p.m.

Vancouver City Hall

Aspen Conference Room, 1st Floor

415 W. 6th Street

Vancouver, WA 98660

Board Members Present:

Anne McEnerny-Ogle, Chair; Anthony Glenn, Treasurer; Lisa Brandl, Deputy City Manager/CFO Board Secretary; Mike Lyons, Fire Retiree; Patrick Kelly, Fire Retiree

Board Members Absent:

None

Staff Present:

Tricia Juettemeyer, Assistant City Attorney; April Stinson, Human Resources; Emily Azadi, Human Resources

Guests:

Nate Weinstein

Item 1: Call to Order

The July 06, 2026, meeting of the Fire Pension Board was called to order at 1:30 p.m. by Chair McEnerny-Ogle in Aspen Conference Room at Vancouver City Hall and via Microsoft Teams.

Item 2: Approval of Minutes

Motion by Lyons, seconded by Brandl, and approved unanimously to adopt the minutes from April 6, 2026, as written.

Item 3: Communications

a) Fire Pension Fund Financial Status and General Fund Contribution Review

Glenn presented the financial status of the Fire Pension Trust Fund. Staff reported the fund is approximately 120% funded and projected

Members

Anne McEnerny-Ogle, Mayor
Chair

Anthony Glenn, City Treasurer
Lisa Brandl, Deputy City
Manager/CFO Board Secretary
Patrick Kelly, Fire Retiree
Mike Lyons, Fire Retiree

Human Resources
Department

P.O. Box 1995
Vancouver, WA 98668
360-487-8403
TTY: 711
cityofvancouver.us

to remain above the City's target funding threshold through 2028 under multiple financial scenarios. Staff recommended temporarily suspending General Fund contributions beginning in the third quarter of 2026 while monitoring the funding ratio quarterly. If the funding ratio falls below 115%, staff will notify the City Manager and provide recommendations. The Board discussed the City's ongoing obligation to fund LEOFF 1 benefits and confirmed, through the City Attorney's Office, that suspending contributions is legally permissible. No action was taken.

Item 4: Reports

a) Budget Report

Glenn reported that total expenditures through May 2026 were 37% of budget. Total revenues through May 2026 were 77% of budget. The budget report is on track and no adjustments are needed from the Accounting department.

b) Approval of Expenses for March 2026 – May 2026

Expenses for March 2026 – May 2026 totaled \$ 271,225.96

Motion by Glenn, seconded by Lyons, and approved unanimously to accept the expenses as presented.

Item 5: Old Business

None

Item 6: New Business

a) Request for Hearing Aids – Claimant A

Attached for Board review is a request for hearing aid payment for Claimant A. Section III.5 of the Board's Rules and Regulations requires:

"If a member chooses not to use their Medical Insurance benefits, Board preapproval is required."

Claimant A is seeking preapproval to use an out-of-network provider for Hearing Aids. The Claimant's current hearing aids are no longer functioning properly and are outside of the three-year warranty.

Section III.5 of the Board's Rules and Regulations states:

"City of Vancouver requires a "Hearing Aid Application Request Form" to be completed in full by the member and provider. Members must submit the following required documents needed for Board review:

- a) Documentation:
 - i. Denial of hearing aid coverage from insurance provider or
 - ii. Explanation of Benefits (EOB) and/or
 - iii. Letter from Physician, Audiologist, licensed Hearing Aid Examiner or Hearing Instrument Specialist providing reason for use of an out-of-network provider, and
- b) Quotes from at least two providers, and
- c) Current hearing aid test and hearing aid recommendation from a physician, Audiologists, licensed Hearing Aid Examiner or Hearing Instrument Specialist, and
- d) Hearing aids must have a three-year warranty."

Claimant A has provided one hearing test, three Hearing Instrument Specialist evaluations, three quotes for hearing aids that are adequate for his hearing loss, and a denial of coverage document. All hearing aids have a three-year warranty. Claimant A would prefer to proceed with Vancouver Hearing Aid Center's hearing aid recommendation.

"The Board will only pay up to the out-of-network limits set forth below based on the specific type of hearing loss."

Out-of-network Hearing Aid Limits for 3-year period:

Slight to Mild Hearing Loss (16-40dB): \$1800/ear

Moderate – Moderately Severe Hearing Loss (41-70dB): \$2500/ear

Severe - Profound Hearing Loss (71-90dB): \$3500/ear”

Claimant A's severity of hearing loss is in the Moderate to Moderately Severe range for both ears. The Board covers \$2,500 for this range, totaling \$5,000.

Harbor Audiology & Hearing Service:

- Phonak Audeo I90 Sphere: \$6,300
- ReSound Vivia 9: \$5,600

Vancouver Clinic:

- Phonak Audeo I90-R RIC: \$7,600

Vancouver Hearing Aid Center

- Phonak Audeo I90 Sphere: \$5,490

Action Requested

Consider the request from Claimant A for hearing aids.

Motion by McEnerny-Ogle to direct City staff to prepare proposed amendments to the City of Vancouver Police and Fire Pension Boards Pension Board Rules and Regulations to apply inflationary adjustments to covered expenses based on the Seattle-Tacoma CPI-U, aligned with the adjustment cycle used for LEOFF 1 pensioners. Seconded by Lyons and approved unanimously.

Motion by McEnerny-Ogle to request that a joint meeting of the Police and Fire Pension Boards be held to consider proposed amendments to the City of Vancouver Police and Fire Pension Boards Pension Board Rules and Regulations. Seconded by Kelly and approved unanimously.

Motion by Lyons to approve payment of up to the current out-of-network hearing aid reimbursement limit of \$5,000, with Claimant A responsible for any remaining cost. Seconded by Brandl and approved unanimously.

b) Discussion of Potential Fire Authority Study

Board members Michael Lyons, Patrick Kelly, and alternate member Gregory Straub have requested a discussion regarding the potential impacts of a Fire Authority study on the City and County LEOFF 1 pension boards, including possible effects on benefits, financing, and the continued existence of the boards.

Action Requested

Discussion only. No official action is required by the Board.

Motion by Lyons to request that any consultant conducting a Regional Fire Authority study include analysis of impacts to LEOFF 1 pension obligations, funding, governance, and both City and County pension boards. Seconded by McEnerny-Ogle and approved unanimously.

Item 7: Public Comment

None

Adjourned:

This meeting adjourned at 2:09 p.m.



MEMORANDUM

DATE: October 5, 2026
TO: Fire Pension Board
FROM: April Stinson, Pension Board Coordinator
RE: **Introduce New Board Member**

By statute, the City Clerk serves as Board Secretary and must be a Board member. Effective July 27, 2026, Katie Shifley joined the City of Vancouver as the Chief Financial Officer and City Clerk and will serve as Board Secretary of the Fire Pension Board.

With Katie Shifley's appointment as City Clerk, Lisa Brandl will no longer serve on the Fire Pension Board following the conclusion of her interim City Clerk role.

Action Requested

Communication only; No official action required by the Board.

Firemen Pension Funding Ratio**Revenue****August 2026**

General Fund Transfers

\$450,000

Investment Earnings

\$510,052

Fire Insurance Premium Tax

\$401,441

Total Revenue**\$1,361,494****Non-General Fund Revenue****\$911,494****Total Expenditures****\$859,076****Cash and Investment Balance**

\$19,086,865

Net Pension and OPEB Liability

\$15,956,484

Funding Ratio**120%**

COV - Composite Department Budget vs Actuals by Fund

Period FY 2026 - Aug

Fund 618 Fire
Pension Trust
Fund

Ledger Account Expenditures

Fund	Department	Cost Center	Ledger Account	Current Year							Prior Year				
				Budget	Pre-Encumbrance	Encumbrance	Actuals	Actuals + Total Encumbrance	Available Budget	% Spent	Budget	Actuals (Years End)	Variance (Budget - Actual)	Actuals (PTD)	% Spent
618 Fire Pension Trust Fund	Budget - Human Resources	CC0131 HR-Pension Admin	540000:Services	0	0	0	1,191	1,191	(1,191)	0%	0	579	(579)	579	0%
618 Fire Pension Trust Fund	Budget - Human Resources	CC0132 HR-Pension Payments	520000:Employee Benefits	1,400,000	0	0	832,676	832,676	567,324	59%	1,400,000	1,146,057	253,943	801,593	57%
618 Fire Pension Trust Fund	Budget - Human Resources	CC0132 HR-Pension Payments	540000:Services	33,528	0	2,780	10,891	13,671	19,857	41%	33,528	8,930	24,598	8,045	24%
618 Fire Pension Trust Fund	Budget - Human Resources	CC0132 HR-Pension Payments	590000:Interfund Services	19,162	0	0	14,318	14,318	4,844	75%	13,078	14,410	(1,332)	16,377	125%
Total				1,452,690	0	2,780	859,076	861,856	590,834	59%	1,446,606	1,169,976	276,630	826,593	57%

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COV - Composite Department Budget vs Actuals by Fund

Period FY 2026 - Aug

Fund 618 Fire
Pension Trust
Fund

Ledger Account Revenues

Fund	Department	Cost Center	Ledger Account	Current Year							Prior Year				
				Budget	Pre-Encumbrance	Encumbrance	Actuals	Actuals + Total Encumbrance	Available Budget	% Spent	Budget	Actuals (Years End)	Variance (Budget - Actual)	Actuals (PTD)	% Spent
618 Fire Pension Trust Fund	Budget - Human Resources	CC0132 HR-Pension Payments	369910:Miscellaneous Other Operating Revenues	0	0	0	(450,000)	(450,000)	450,000	0%	0	(900,000)	900,000	(675,000)	0%
618 Fire Pension Trust Fund		(Blank)	336000:State Shared Revenue, Entitlements & Impact Payments	(281,807)	0	0	(401,441)	(401,441)	119,635	142%	(273,599)	(371,488)	97,890	(371,488)	136%
618 Fire Pension Trust Fund		(Blank)	361110:Investment Earnings	(340,769)	0	0	(510,052)	(510,052)	169,283	150%	(431,353)	(759,339)	327,986	(503,011)	117%
618 Fire Pension Trust Fund		(Blank)	361300:Gains (Losses) on Sale of Investments	0	0	0	0	0	0	0%	0	(115,214)	115,214	0	0%
618 Fire Pension Trust Fund		(Blank)	369910:Miscellaneous Other Operating Revenues	(900,000)	0	0	0	0	(900,000)	0%	(900,000)	0	(900,000)	0	0%
Total				(1,522,576)	0	0	(1,361,494)	(1,361,494)	(161,082)	89%	(1,604,952)	(2,146,040)	541,089	(1,549,499)	97%

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**Fire Pension Board
June 2026 - August 2026**

EXPENSES:

<i>June</i>	<i>2026 Pensions Paid</i>	<i>\$32,808.41</i>
<i>July</i>	<i>2026 Pensions Paid</i>	<i>\$32,808.41</i>
<i>August</i>	<i>2026 Pensions Paid</i>	<i>\$32,808.41</i>
<i>June</i>	<i>2026 Health Insurance Premiums Paid</i>	<i>\$44,859.62</i>
<i>July</i>	<i>2026 Health Insurance Premiums Paid</i>	<i>\$44,859.62</i>
<i>August</i>	<i>2026 Health Insurance Premiums Paid</i>	<i>\$44,859.62</i>
<i>June</i>	<i>2026 Claims paid by HRPro</i>	<i>\$0.00</i>
<i>July</i>	<i>2026 Claims paid by HRPro</i>	<i>\$5,486.98</i>
<i>August</i>	<i>2026 Claims paid by HRPro</i>	<i>\$0.00</i>
<i>June</i>	<i>2026 Claims paid by CoV</i>	<i>\$11,317.67</i>
<i>July</i>	<i>2026 Claims paid by CoV</i>	<i>\$11,108.00</i>
<i>August</i>	<i>2026 Claims paid by CoV</i>	<i>\$11,108.00</i>
<i>June</i>	<i>2026 HRPro Admin Fees</i>	<i>\$211.75</i>
<i>July</i>	<i>2026 HRPro Admin Fees</i>	<i>\$211.75</i>
<i>August</i>	<i>2026 HRPro Admin Fees</i>	<i>\$211.75</i>
<i>June</i>	<i>2026 Medicare B Reimbursements</i>	<i>\$0.00</i>
<i>July</i>	<i>2026 Medicare B Reimbursements</i>	<i>\$49,623.30</i>
<i>August</i>	<i>2026 Medicare B Reimbursements</i>	<i>\$6,695.70</i>
TOTAL EXPENSES FOR APPROVAL:		\$328,978.99

APPROVAL OF EXPENSES

The City of Vancouver Fire Pension Board approves the above expenses totaling \$328,978.99 this 5th day of October 2026.