

Report for 10-1 2024 through 9-30 2025

TITLE VI ACCOMPLISHMENTS & GOALS REPORT

This outline is for LPA and other governmental entities to report Title VI activities that occurred over the past year and report Title VI goals for the upcoming year. Reports must be returned on or before due date to meet eligibility requirements for federal funding. Send to TitleVI@WSDOT.wa.gov

DUE DATES: Refer to Section 28.3 for scheduled reporting period and due date

Contact Information

Name and title of administrator (signature on Standard Assurances): Lon Pluckhahn

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Name and title of head of transportation-related services: Ryan Lopossa

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Name and title of designated Title VI coordinator: Ryan Lopossa

Mailing Address: PO Box 1995

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*When the Title VI coordinator changes, notify TitleVI@WSDOT.wa.gov within 30 days.

To comply with Title VI requirements, each annual report submission must include signed Standard Assurances (USDOT1050.2A).

Accomplishments

- 1. Have there been any changes to the approved Title VI Plan that have not been reported to OEO? If Yes, please submit an update to the Title VI Plan with a new signature.**

We are in the process of updating our Title VI plan and creating a new Language Access Plan. We have been working with OEO since March, 2025 to finalize the plans. We hope to have updated Title VI and Language Access Plans before the end of 2025.

- 2. Organization, Staffing, Structure – Describe the Title VI Program reporting structure including the Title VI Coordinator, Administrative Head, and transportation-related staff. The list should include name, race, color, and national origin of each individual. Include the same details if your LPA has a volunteer or appointed board related to transportation decision making.**

A. Organization

Public Works - Transportation is managed by the City of Vancouver Public Works Director. Therefore, the Public Works Director, on behalf of the City Manager, is responsible for Public Works - Transportation overall management of the Title VI plan as outlined herein. The Organizational Chart is shown in exhibit 4.

B. Staffing

For Public Works - Transportation, The Public Works Director is authorized to ensure compliance with provisions of the Title VI Program. The Public Works Streets/Transportation Manager serves as the Title VI coordinator for Public Works – Transportation. There is an organization chart shown in exhibit 4.

C. Structure

The current list of Title VI liaison and/or staff supporting non-discrimination city programs:

Table III.C.1- Title VI Special Emphasis Program Area Liaisons

Name	Gender / Ethnicity	Title	Department/Program/Function
Hassan Abdalla	Male / Black or African American	Engineering Manager	Public Works - Design Engineering/Right-of-way - Transportation
Kate Drennan	Female / White (Not Hispanic or Latino)	Planning Manager	Community and Economic Development –Planning
Vacant	N/A	Senior Communications Specialist	Communications/Public Works
Vacant	N/A	Analyst	Human Resources
Anna Vogel	Female/Pacific Islander	Procurement Manager	Procurement Services
Gretchen Rose	Female/White (Not Hispanic or Latino)	Construction Project Coordinator	Construction Services
Chris Malone	Male/White (Not Hispanic or Latino)	Business Services Manager	Public Works
Ryan Lopossa	Male/White (Not Hispanic or Latino)	Streets/Transportation Manager	Public Works – Title VI Coordinator

3. Community Demographics – Using a map of the LPA's boundaries, describe the demographics of the LPA's service area (e.g., race, color, national origin). List, by individual languages, the percent of the population(s) that is limited English proficient.

See statistics in exhibit 5.

4. Complaints – Provide a copy of the LPA’s Title VI complaint log, including new Title VI complaints received during this reporting period and any still pending. Include the basis of the complaint (race, color, national origin) and describe the disposition (status/outcome).

No complaints this reporting period.

5. Planning – Describe the transportation planning activities performed this reporting period. Describe the actions taken to promote Title VI compliance regarding transportation planning, including monitoring and review processes, community involvement, their outcome or status. Include examples of community outreach.

The City undertook the following planning projects during this reporting period and conducted outreach and community involvement efforts for each.

192nd Avenue Project (1st street – 18th Street)

The 192nd Avenue Project is undertaking planning and design activities to improve the safety and comfort on 192nd Avenue between NE 18th street and SE 1st Street. The project will create a new roadway design to meet modern urban roadway standards and prepare for growth in the surrounding areas.

- Led by a Civil Engineering Project Manager, the 192nd Avenue project team convened a project advisory group and hosted an in-person project design open house with Spanish and English-speaking staff.
- Engagement materials were provided in English and Spanish, as well as other languages by request.
- In early 2025, the project team met with corridor stakeholders including Evergreen School District, C-TRAN, Bonneville Power Administration, and Clark County Parks Department. Engagement with Stakeholders, the PAG and a second public open house will continue into 2026.

Get There Vancouver Residential Transportation Demand Management Pilot Program: Get There Fourth Plain and Get There Mill Plain and East Vancouver.

The Residential Transportation Demand Management Pilot program focused on two large communities in Vancouver located in the vicinity of the “Vine” bus rapid transit corridors. The program sought to: (1) assist new residents and long-term residents in accessing and using travel options available in their area; (2) encourage and increase the use of travel options such as bicycling, walking, transit, carpooling, riding a scooter and vanpooling; and (3) enhance transportation education for new residents and the community.

- To support Title VI population requirements, the project team identified the top three program languages informed by demographic data within the program areas: English, Spanish and Russian.
- To engage these populations, the project team provided in-language versions of all program elements, including the signup form (which included the pre-program survey), print materials (mailers, maps, and flyers), online communications (newsletters and social media advertisements), post-program survey, and provided live interpreters by request for all in-person engagement activities
- Program participants (1,259) selected the following as their preferred program language:
 - English: 1,186 (94%)
 - Spanish: 44 (4%)
 - Russian: 12 (1%)

Safe Routes to School (SRTS) Program

- **School and Project Prioritization:** City staff used the following factors to determine which schools have the greatest need for SRTS programming and where to prioritize school-serving infrastructure projects:
 - **Vancouver's Equity Index** combines the following sociodemographic factors into a single measure to identify areas of the city that have historically been underrepresented and underserved: adults without a 4-year college degree, households with limited English proficiency, population below 200% of the federal poverty level, population identifying as people of color, population with a disability, renter households, age 65 or older and youth under 18 years. Schools located in census tracts with a higher equity index score received a higher priority for SRTS.
 - **Title 1** is a federal program that provides funding to schools with high percentages of children living in low-income households to help students meet academic standards. Title 1 schools have a higher priority for SRTS.
 - **Crash data** for the most recently available five years. Consider crash severity, crashes that involve pedestrians and bicyclists and other factors to understand the potential cause and circumstances. Schools and projects with more severe crashes nearby have a higher priority for SRTS.
 - **Traffic volumes and speeds impact** the risk and severity of crashes as well as comfortability for students traveling to school. Schools on roadways with higher traffic volumes and/or speeds have a higher priority for SRTS.
- **Translated Program Handouts:** City staff developed program handouts including a Safe Routes to School Program overview handout, a handout with safety tips for students walking, rolling, biking and a handout with tips on how to start a walking or biking school bus. These materials were translated into the five most common non-English languages within Vancouver, including Spanish, Vietnamese, Russian, Ukrainian, and Chuukese.
- **Tabling Session at Washington Elementary School:** City staff set up a table with SRTS program information at a Picnic in the Park Event at Washington Elementary School in October 2025. School staff confirmed that there may be parents or guardians who primarily speak Spanish. City staff provided materials in both English and Spanish and also provided an on-site Spanish interpreter.

Neighborhood Traffic Calming Program

- Sent out a press release detailing the projects selected for the 2024 project year cycle and information on submitting a project for the 2025 project year cycle.
- Utilized the City of Vancouver Equity Index map as one of the scoring criteria for project selection.

See exhibit 9 for examples of outreach and translation provided during this reporting period.

6. Right-of-way actions – Describe activities during this reporting period associated with the purchase, sale, lease/use, or transfer of real property (related to highway transportation/public right-of-way use). Include demographic information of affected populations. For example, the race, color, national origin of affected property/business owners(s)/tenant(s).

The following right-of-way activities occurred during this reporting period:

-13 acquisitions

-4 relocation (3 residential, 1 commercial)

The City provides a voluntary demographic questionnaire handout (exhibit 8) during right-of-way negotiations. However, the City did not receive any responses during this reporting period. exhibit 7 shows the location of the transportation projects which included right-of-way actions in relation to vulnerable populations.

In accordance with the City's right-of-way procedures approved by WSDOT the City cannot conduct our own right-of-way negotiations and acquisition. Negotiations, acquisitions, and relocation assistance services are conducted by certified consultants and in accordance with federal/state rules. For example, federal Uniform Relocation Act (CFR24), RCW 8.26, and the WSDOT relocation manual and LAG agreement. Negotiating staff/consultants attend public outreach events to present negotiation processes and relocation services and benefits. Additionally, staff/consultants meet individually with affected property owners/relocatees to negotiate and finalize relocation benefits.

Efforts to improve outreach during right-of-way negotiations include providing translation services as requested (e.g. in person, over the phone, and for written correspondence), providing different meeting options (e.g. virtual, one on one, roundtables, etc.), mailing/emails brochures explaining the right-of-way process.

7. Identify right-of-way appraisers and acquisition staff (used during this reporting period) by race, color, national origin.

In accordance with the City's right-of-way procedures approved by WSDOT the City cannot conduct our own right-of-way negotiations and acquisition. Negotiations, acquisitions, and relocation assistance services are conducted by certified consultants and in accordance with federal/state rules. The City does not ask consultants for demographic information about their staff. City staff may assist but are not directly responsible for right-of-way negotiations. See question 11 about the process for

selecting consultants. See exhibit 10 for transportation related consultants/contractors used this reporting period.

8. Studies and Plans – Were any transportation studies (including environmental reviews) conducted or transportation plans completed during this reporting period? Identify the data source(s) and provide data summary (Title VI/Environmental Justice Analysis) relative to ethnicity, race, languages spoken, neighborhoods, income levels, physical environments, and/or travel habits. Explain how data was used in these studies/reviews/plans.

During this reporting period the City completed one NEPA evaluation:

-Garrison Road Sidewalk Infill (NEPA approval 01/07/2025)

In addition the City worked on the following:

Citywide EV Infrastructure Strategy:

-Community Engagement Phase I: Business Assessment and Market Analysis for Charger Development

- To understand the City's role in EV charger development, project staff conducted market research on EV infrastructure trends within Vancouver and the region as well as the electric vehicle supply equipment (EVSE) industry. Project staff interviewed EVSE companies and conducted a survey of local business stakeholders and property owners that could potentially host chargers.
- One goal of this outreach was to understand the level of interest among business and property owners in Vancouver in hosting EV chargers and what barriers are currently preventing development of more charging infrastructure within the City.

-Community Engagement Phase II: Community-Informed Priorities for Transportation Electrification and Charging Infrastructure

- Equity and community engagement are priorities for the City of Vancouver, and the Climate Action Framework specifically calls out equitable access to charging and use of EVs for renters, low-income households, and communities of color.
- To connect with these audiences about transportation electrification and where investments should be directed to create the greatest community benefit, the city partnered with trusted community-based organizations to form a Transportation Electrification Cohort to conduct culturally relevant community engagement. TE Cohort activities and communication materials were translated into Spanish, Russian, Vietnamese and Chuukese. The TE cohort engaged over 300 people, their engagement tactics included a participatory budgeting activity, a mapping activity and small group discussions.
- Simultaneously, the city conducted a broadly promoted community-wide survey, which was translated into Spanish and Vietnamese.
- Overall goal for phase II of community engagement is to understand how to promote an equitable transition to electric mobility that creates the greatest benefit based on community needs.

9. Project Location and Design – Provide a list of construction projects that began during this reporting period. Using a map of the LPAs service area, identify projects locations, and a brief description of the projects’ benefits/burdens to affected populations. If possible, provide a map that overlays projects with the racial composition of affected neighborhoods.

See exhibit 7.

10. Other Public Meetings – List other public meetings held during this reporting period. Identify efforts used to encourage citizen participation at those meetings. Detail dates, times, locations, attendance, and provide examples of outreach materials.

During this reporting period we had one open house meeting for the NE 192nd Avenue Project (June 18, 2025).

The City continues to evolve its outreach efforts to ensure we are reaching as many people as possible, including populations covered by Title VI. Efforts to improve outreach include providing translation and interpretation services as requested (e.g. in person, over the phone, and for written correspondence), providing financial stipends, providing different meeting options (e.g. virtual, public open houses, one on one, roundtables, etc.), mailing flyers, sending emails, utilizing websites for information and feedback, posting signs in prominent places, and placing ads in local publications (including publications for minority communities). The City website is currently being updated in order to better meet ADA standards and will offer translation of webpages to nearly 100 languages.

We also encourage community members to attend meetings of the Transportation and Mobility Commission, Planning Commission and City Council to submit written or verbal public comments on projects and issues they care about. The Planning and Transportation and Mobility Commissions meet monthly in-person, with options to attend remotely. Staff also endeavor to meet the community where they are, by attending regular meetings of neighborhood associations, advocacy groups, community-based organizations to provide regular updates on projects of interests.

See exhibit 9 for examples of community outreach.

Identify members of the LPA’s transportation planning and/or advisory groups by race, color, and national origin minorities.

The City utilizes a Transportation and Mobility Commission to help guide and make recommendations about transportation planning to the City Council. The City does not ask for race, color, or national origin information from any of our advisory groups.

Specify methods used to collect demographic information from the transportation-related public meetings. (Self-identification surveys, notes by staff, etc.) Include summaries of Public Involvement Forms collected at each meeting, listing the demographics of those who attended by meeting.

An example of the City’s self-reporting form can be found in exhibit 8. Attendees are asked to fill out a demographic survey at in-person events, and the questions are also included in online surveys, however respondents are not required to provide this information for participation. City staff does not ask or take notes about race, color, or national origin attendance at public meetings. The information is used to understand who is being reached with our engagement strategies and project outreach methods may shift in response. For example, if we are not hearing from a representative sample of impacted populations the Project Team may reach out to community or faith-based

organizations to help spread the word to those communities, or request an opportunity to participate in an existing community event to reach people we have not heard from.

List any language assistance services requested. For which languages? Who provided the service? In addition, list vital documents translated during the reporting period and identify the languages.

The City provides translation services for reading, writing, or speaking as needed. The City utilizes internal staff, consultants, and contractors to provide translation services. Here is a link to the City's webpage explaining translations services:

[Title VI Policy -The City of Vancouver, WA](#)

The City is currently creating a new Language Access Plan. We hope to have it finalized before the end of 2025. See exhibit 9 for examples of outreach and translation during this reporting period.

11. Transportation-related Construction and Consultant Contracts (if applicable) – Briefly describe the process used to advertise and award construction contracts during this reporting period. Include the process for negotiated contracts (e.g., consultants).

It is the policy of the City of Vancouver to comply with 49 Code of Federal Regulations, Part 26, to ensure that Disadvantaged Businesses, including minorities and women, have an equal opportunity to receive and participate in federally assisted contracts. The City of Vancouver does not exclude any person from participation in, deny any person the benefits of, or otherwise discriminate in connection with the award or performance of any contract covered by 49 CFR Part 26 on the basis of race, color, sex, or national origin. Efforts made to use minority and female consultants during this reporting period include the following outreach activities:

The City of Vancouver includes FHWA-1273 and invitation to bid language that requires the prime contractor to assure Subcontract Agreements, First and Second Tier, Material Supply and Equipment Lease Agreements are reviewed during the reporting period. Form 421-012 (Request to Sublet Work) and Form 420-004 (Contractor and Subcontractor or Lower Tier Subcontractor Certification for Federal-aid Projects) are also included in contract documents. These requirements are reviewed during pre-construction meetings.

- **Disadvantaged Business Enterprise (DBE) Goals.** As part of the City of Vancouver Public Works - Transportation outreach goals, we use minority and female consultants as often as possible, extending every effort to see that they have every opportunity to participate in all projects where possible. The City advertises in widely circulated minority newspapers as well as non-minority newspapers to reach out and engage all minority potential bidders. Certified DBE firms can encompass small, minority and women-owned firms. In addition, the City utilizes the Office of Minority and Women Owned Businesses (OMWBE) list of certified firms to send direct notifications of all projects over \$50,000.
- **Consultants Selection Procedures.** For contracts under \$50,000, the City utilizes the Municipal Research Services Center (MRSC) roster to select consultants. MRSC's roster is created according to the procedures outlined in the RCW, and Local Agency Guidelines (LAG) Manual procedures for federally assisted projects. The City of Vancouver encourages all consultant firms that are registered in Washington State to conduct business and who possess the requisite professional license(s) to present their qualifications for highway design projects.

MRSC solicits firms for inclusion on the Architecture and Engineering, Professional Services, and the Construction Small Works Rosters in accordance with RCW 39.80. MRSC places advertisements in major publications statewide including The Columbian in Clark County. MRSC's advertisements are conducted at least twice during a year to encourage consultant firms to apply for placement on the rosters.

For contracts over \$50,000, The City of Vancouver solicits Architecture and Engineering, Professional Services, and Construction Services through a formal invitation to bid or request for proposals/qualifications process in accordance with RCW 39.80 and City of Vancouver practices. The City of Vancouver places advertisements in various news media and various minority newspapers. In addition, the City of Vancouver downloads a list of certified firms in the applicable area of expertise to directly notify them of the solicitations as they are issued. Based on established thresholds the City advertises in the following newspaper publications:

- The Columbian
- Daily Journal of Commerce (Seattle and Portland)
- Contracts & Careers Inc
- The Skanner
- Portland Observer
- Asian Reporter
- El Latino de Hoy
- Russian Chamber

- **Procurement Information System.** The City of Vancouver requests Letters of Interest, Statement of Qualifications and Proposals from all firms qualified and interested in providing professional services for contracts awarded by the City of Vancouver. The City posts information on current Requests for Proposals on its Procurement Portal. Proposals identify the types of sub consulting opportunities that may be available on the project for informational purposes.
- **Advertisement in local papers and Agency Procurement Website.** The City of Vancouver advertises Requests for Proposals for consulting services in local papers and on its Procurement Portal. The scope, size and duration of these contracts vary in size to promote diversity in the number and size of firms competing for these awards. Some contracts are for complete design services on a single project. Others may be for environmental reviews, traffic analysis, mediators or a wide range of professional services. The City of Vancouver solicits smaller Architecture and Engineering contracts (under \$50,000) from consultants using the MRSC Roster.
- **Trade Shows.** Participation in small business trade shows helps to further the City's efforts to increase minority and female participation in obtaining consultant contracts.

12. Describe the actions taken to promote construction contractor/consultant compliance with Title VI by construction contractors/consultants, including monitoring and review processes, and their outcomes/status (e.g. what Title VI language was included in contracts and agreements; were

contractors and consultants reviewed to ensure compliance; what Title VI responsibilities are explained to contractors and consultants?)

It is the policy of the City of Vancouver to comply with 49 Code of Federal Regulations, Part 26, to ensure that Disadvantaged Businesses, including minorities and women, have an equal opportunity to receive and participate in federally assisted contracts. The City of Vancouver does not exclude any person from participation in, deny any person the benefits of, or otherwise discriminate in connection with the award or performance of any contract covered by 49 CFR Part 26 on the basis of race, color, sex, or national origin. Efforts made to use minority and female consultants during this reporting period include the following outreach activities:

The City of Vancouver includes FHWA-1273 and other non-discrimination special provisions in federally funded specifications. The contract language requires the prime contractor to assure non-discrimination for all Subcontract Agreements, First and Second Tier, Material Supply and Equipment Lease Agreements. Request to Sublet Work and Form 420-004 (Contractor and Subcontractor or Lower Tier Subcontractor Certification for Federal-aid Projects) are also included in contract documents. These documents/requirements are reviewed during pre-construction meetings and during weekly project construction meetings as necessary.

The City inserts the clauses from appendices A and E of the Title VI Assurances into every contract.

During preconstruction meetings, the city reads the following for the record:

- a) The City's Title VI policy (see exhibit 1); and
- b) *"The City of Vancouver in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252,42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."*

During design and construction, City of Vancouver inspectors/engineers monitor consultants/contractors for compliance. Also, payroll certification, DBE certification, Apprentices and trainee certification occur on a regular basis allowing for additional monitoring and face to face interactions. Finally, translation services are provided as needed for contractors, sub-contractors, or citizens.

13. List construction, right-of-way, and consultant contracts with your LPA/MPO/entity for this report period with dollar value of each. Identify funding sources (federal, state, local, other), and how many were awarded to certified disadvantaged contractors (as a prime contractor/consultant).

See exhibit 10 for all transportation related contractors and consultants (including certified disadvantaged contractors).

14. Education & Training – Describe actions taken to promote Title VI compliance through education and trainings, including monitoring and review processes, and their outcomes/status.

List Title VI training/webinars your Title VI Coordinator attended this reporting period. Include dates and entity that conducted the training.

Everyone involved with the City's Transportation Title VI program watched the civil rights videos on the following website:

[All Federal-aid Essentials Videos | FHWA \(dot.gov\)](https://www.fhwa.dot.gov/infrastructure/federal-aid-essentials-videos)

Videos included: Civil rights, Title VI/Nondiscrimination, and Americans with Disabilities Act. In addition, City staff members associated with procurement and constructions completed the videos on Disadvantaged Business Enterprise.

Additionally, Chris Malone attended the Title VI Q&A webinar on September 11, 2025 and the data collection webinar on September 18, 2025 and

See section 2(C) of this report for a list of all staff associated with Transportation Title VI compliance.

When was Title VI internal training provided to staff? Who conducted the training? What was the subject of the training? Provide the job titles and race/color/national origin of attendees.

All City staff were required to complete eight hours of Diversity, Equity, and Inclusion (DEI) training in 2024. The DEI training consisted of five hours of online training and three hours of in person training.

Here are examples of the different courses offered:

Course Name	Course Name
Impact Talks (Virtual): People Experiencing Homelessness	Reimagining the Employee Experience: DEI from Hire to Retire
True Colors Communication (New Hire Onboarding/Make- up workshop)	Global Perspectives on Race, Ethnicity, and Equity: U.S., Brazil, and Japan Reply Session
2022 Harassment Prevention & Accommodations Training for Managers/Supervisors FMLA Leave and More: An Overview of Legally Protected Leave	(Course) Recognizing and Addressing Micro- behaviors in the Workplace
Religious Accommodation (Compliance Short)	Embedding Inclusion into Everyday Experiences
	(Course) Psychological Safety: Building a Culture of Inclusion and Innovation

Accommodating Disabilities (Compliance Short)	2023 Harassment Prevention Training for Supervisors
Reasonable Accommodation – The Ask (Compliance Impact)	Workplace Diversity, Equity, and Inclusion in Action
Americans with Disabilities Act: An Overview for Managers	Adopting an Inclusion Mindset at Work
Harassment Prevention for US Managers/Supervisors	DEI Leadership Workshop (Part 1) CWLT - Virtual (Inactive)

List other civil rights training conducted locally. Provide dates and a list of participants by job title and Title VI role, if applicable.

See response to previous question.

Title VI Goals for Upcoming Year

What area(s) of Title VI does your agency plan to focus on in the upcoming year? Describe by particular program area what your agency hopes to accomplish. Include any significant problem areas to focus on and plans to address those.

We will continue to enhance our demographic information using updated Census data. We will also improve our demographic reporting using GIS software.

The City will be endeavoring to improve Equitable engagement framework for future projects. Including best practices, trainings, and tools.

List of exhibits:

Exhibit 1 – Signed Title VI policy

Exhibit 2 – Title VI Policy advertisement in paper

Exhibit 3 – Signed Title VI assurances

Exhibit 4 – Transportation organization chart

Exhibit 5 – City of Vancouver demographics

Exhibit 6 – Citywide equity index map

Exhibit 7 – Citywide equity map with transportation projects

Exhibit 8 – Public meeting self-reporting form

Exhibit 9 – Public outreach example materials

Exhibit 10 – Transportation consultants/contractors this reporting period

Title VI Policy Statement

It is the policy of City of Vancouver that no person shall on the grounds of race, color, and national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any operation of City of Vancouver as provided by Title VI of the Civil Rights Act of 1964 and related statutes.

This policy applies to all operations of City of Vancouver, including its contractors and anyone who acts on behalf of City of Vancouver. This policy also applies to the operations of any department or agency to which City of Vancouver extends federal financial assistance. Federal financial assistance includes grants, training, equipment usage, donations of surplus property, and other assistance.

Prohibited discrimination may be intentional or unintentional. Seemingly, neutral acts that have disparate impacts on individuals of a protected group and lack a substantial legitimate justification are a form of prohibited discrimination. Harassment and retaliation are also prohibited forms of discrimination.

Examples of prohibited types of discrimination based on race, color, or national origin include: Denial to an individual any service, financial aid, or other benefit; Distinctions in the quality, quantity, or manner in which a benefit is provided; Segregation or separate treatment; Restriction in the enjoyment of any advantages, privileges, or other benefits provided; Discrimination in any activities related to highway and infrastructure or facility built or repaired; and Discrimination in employment.

Title VI compliance is a condition of receipt of federal funds. The Title VI Coordinator is authorized to ensure compliance with this policy, Title VI of the Civil Rights Act of 1964, 42 USC § 2000d and related statutes, 42 USC 4601 to 4655; 23 USC 109(h); 23 USC 324; DOT Order 1050.2; EO 12250; EO 12898; 28 CFR 50.3 and 49 CFR part 21.

Signed by:

02BF78E9C0DB4DB...

Lon Pluckhahn, City Manager

10/31/2025

Date

Exhibit 2 - Legal Advertisement for Title VI

https://classifieds.columbian.com/ad-details/61258167

America O... Cascade Federal Cre... Clark County, WA g... doe-stormwater ICMA-RC VantageLink Regional Transpo

COLUMBIAN CLASSIFIEDS.com

Place an Ad View All Ads Most Recent Ads Garage Sale

Keyword Search

ex. Bicycle

Search

Place an Ad

All classifieds

Misc.

Pets and Supplies

Announcements

Real Estate

Rentals

Motors

Services

Legals

Jobs

Legal Notices

Posted	11/14/2025
Ends	11/14/2025

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The United States Department of Transportation (USDOT) Standard Title VI/Non-Discrimination Assurances
DOT Order No. 1050.2A

The City of Vancouver (herein referred to as the "Recipient"), **HEREBY AGREES THAT**, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through Washington State Department of Transportation (WSDOT), is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled Non-discrimination In Federally-Assisted Programs Of The Department Of Transportation-Effectuation Of Title VI Of The Civil Rights Act Of 1964);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, "for which the Recipient receives Federal financial assistance from DOT, including the Washington State Department of Transportation.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Non-discrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these non-discrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its Federally assisted program:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23(b) and 21.23(e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard

to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.

2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal-Aid Highway Programs and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The City of Vancouver, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:

- a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
- b. the period during which the Recipient retains ownership or possession of the property.

9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.

10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

By signing this ASSURANCE, City of Vancouver also agrees to comply (and require any sub-recipients, sub-grantees, contractors, successors, transferees, and/or assignees to comply) with all applicable provisions governing the Washington State Department of Transportation access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by the Washington State Department of Transportation. You must keep records, reports, and submit the material for review upon request to Washington State Department of Transportation, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

City of Vancouver gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the Federal Highway Administration. This ASSURANCE is binding on Washington State Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the Federal-Aid Highway Program. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

City of Vancouver
(**Name of Recipient**)

by 
(**Signature of Authorized Official**)

Signed by:
02B578E9C0D84DB...

DATED 10/31/2025

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Washington State Department of Transportation, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin.
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Washington State Department of Transportation to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Washington State Department of Transportation, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Washington State Department of Transportation may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment,

unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Washington State Department of Transportation may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the City of Vancouver will accept title to the lands and maintain the project constructed thereon in accordance with Title 23, United States Code, the Regulations for the Administration of Washington State Department of Transportation, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the City of Vancouver all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto City of Vancouver and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the City of Vancouver, its successors and assigns.

The City of Vancouver, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the City of Vancouver will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended [, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the City of Vancouver pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, City of Vancouver will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*
- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the City of Vancouver will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the City of Vancouver and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by City of Vancouver pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non-discrimination covenants, City of Vancouver will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, City of Vancouver will there upon revert to and vest in and become the absolute property of City of Vancouver and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures Non-discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of Limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

**City Of Vancouver, Washington
Public Works – Transportation Organization and Staffing**

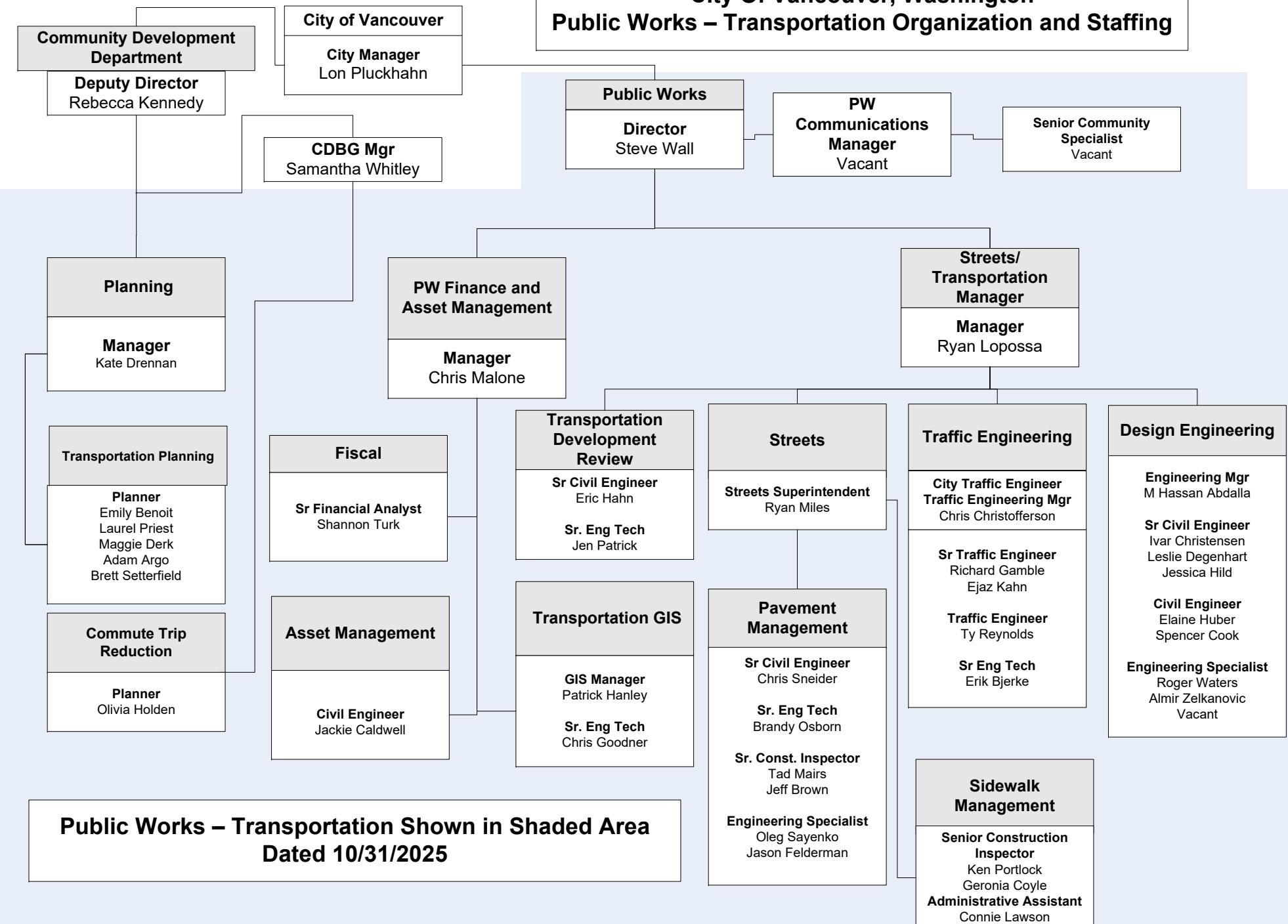


Exhibit 5 - Demographic Data for Vancouver

City of Vancouver Demographics		
ACS 2022 (5-Year Estimates)		
Total Population	190,700	
Sex		
Male	94,176	49.4%
Female	96,524	50.6%
Age		
Under 5 Years	10,947	5.7%
5 to 9 Years	11,756	6.2%
10 to 14 Years	11,711	6.1%
15 to 17 Years	6,653	3.5%
18 to 24 Years	17,334	9.1%
25 to 34 Years	30,024	15.7%
35 to 44 Years	26,001	13.6%
45 to 54 Years	22,711	11.9%
55 to 64 Years	22,853	12.0%
65 to 74 Years	18,238	9.6%
75 to 84 Years	8,477	4.5%
85 Years and Over	3,995	2.1%
Educational Attainment for Population 25 Years+		
Population 25 Years and Over:	132,299	
Less than High School	11,524	8.7%
High School Graduate (Includes Equivalency)	32,774	24.8%
Some College	46,693	35.3%
Bachelor's Degree	26,353	19.9%
Master's Degree	10,571	8.0%
Professional School Degree	2,647	2.0%
Doctorate Degree	1,737	1.3%
Median Household Income	\$73,626	
Total Households	77,418	
Households whose income in the past 12 months is below poverty level	8,877	11.5%
People whose income in the past 12 months is below poverty level	23,240	12.3%
Race and Ethnicity		
White Alone	140,219	73.5%
Black or African American Alone	5,184	2.7%
American Indian and Alaska Native Alone	1,235	0.7%
Asian Alone	10,291	5.4%
Native Hawaiian and Other Pacific Islander Alone	3,128	1.6%
Some Other Race Alone	9,475	5.0%
Two or More Races	21,168	11.1%
Nativity by Citizenship Status		
Native Born	164,247	86.1%
Foreign Born:	26,453	13.9%
Naturalized Citizen	12,870	6.8%
Not a Citizen	13,583	7.1%
Place of Birth for the Foreign-Born Population		
Foreign-Born Population:	26,453	
Europe	6,357	24.0%
Asia	7,684	29.1%
Africa	780	3.0%
Oceania	1,917	7.3%
Americas	9,715	36.7%
Disability Status by Age		
Total with Disability	27,513	14.4%
Under 18 Years	1,686	6.1%
18 to 64 Years	14,824	53.9%
65 Years and Over	11,003	40.0%
English as a Second Language		
Population 5 years and over	179,753	
Speak Only English	143,661	79.90%
Speak a language other than English	36,092	20.10%

Source: ACS 2022 5-Year and 1-Year Estimates, US Census Bureau * Median Household Income (In 2022 Inflation Adjusted Dollars)

Exhibit 6 - Vancouver Equity Index Map

City of Vancouver Equity Index

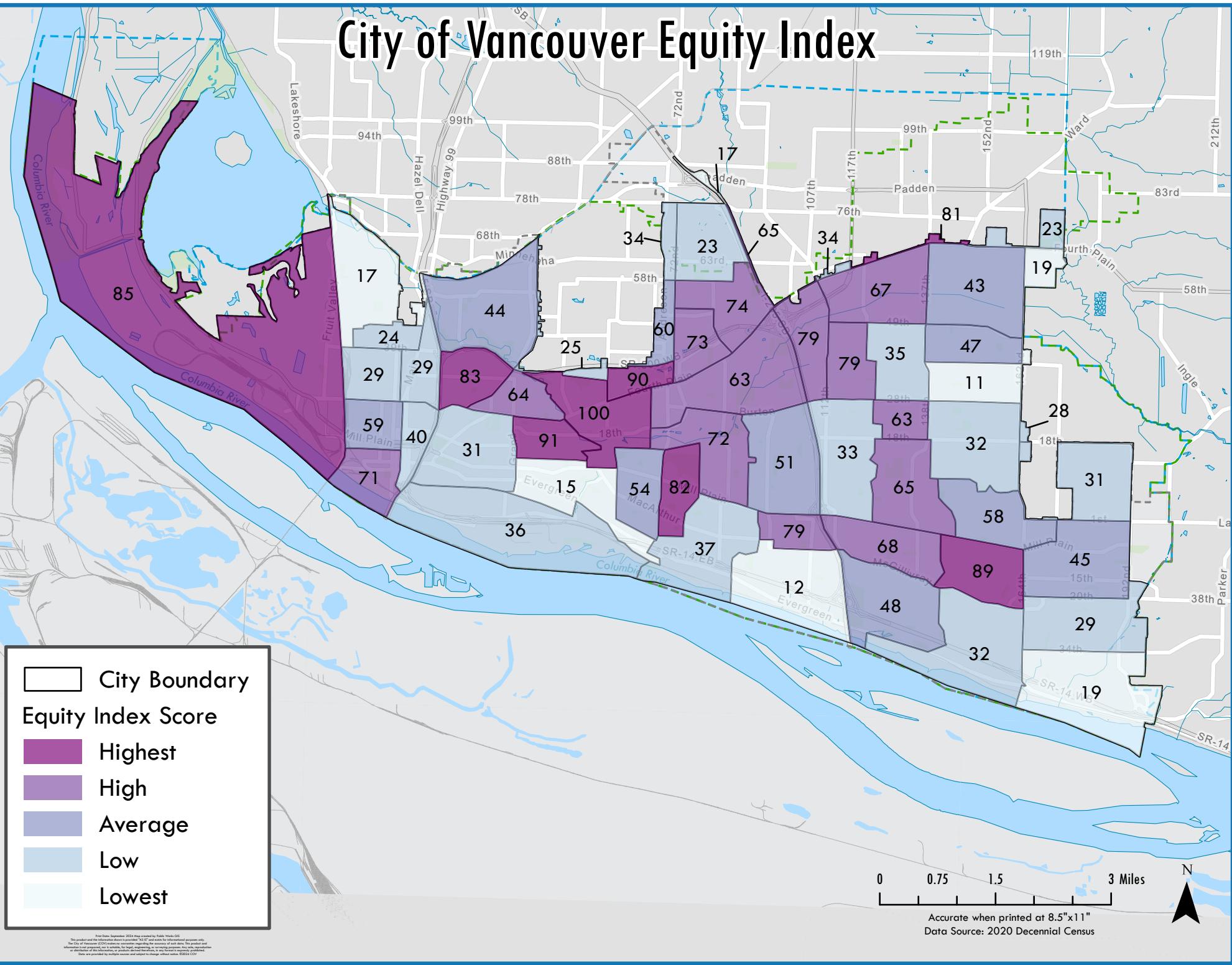
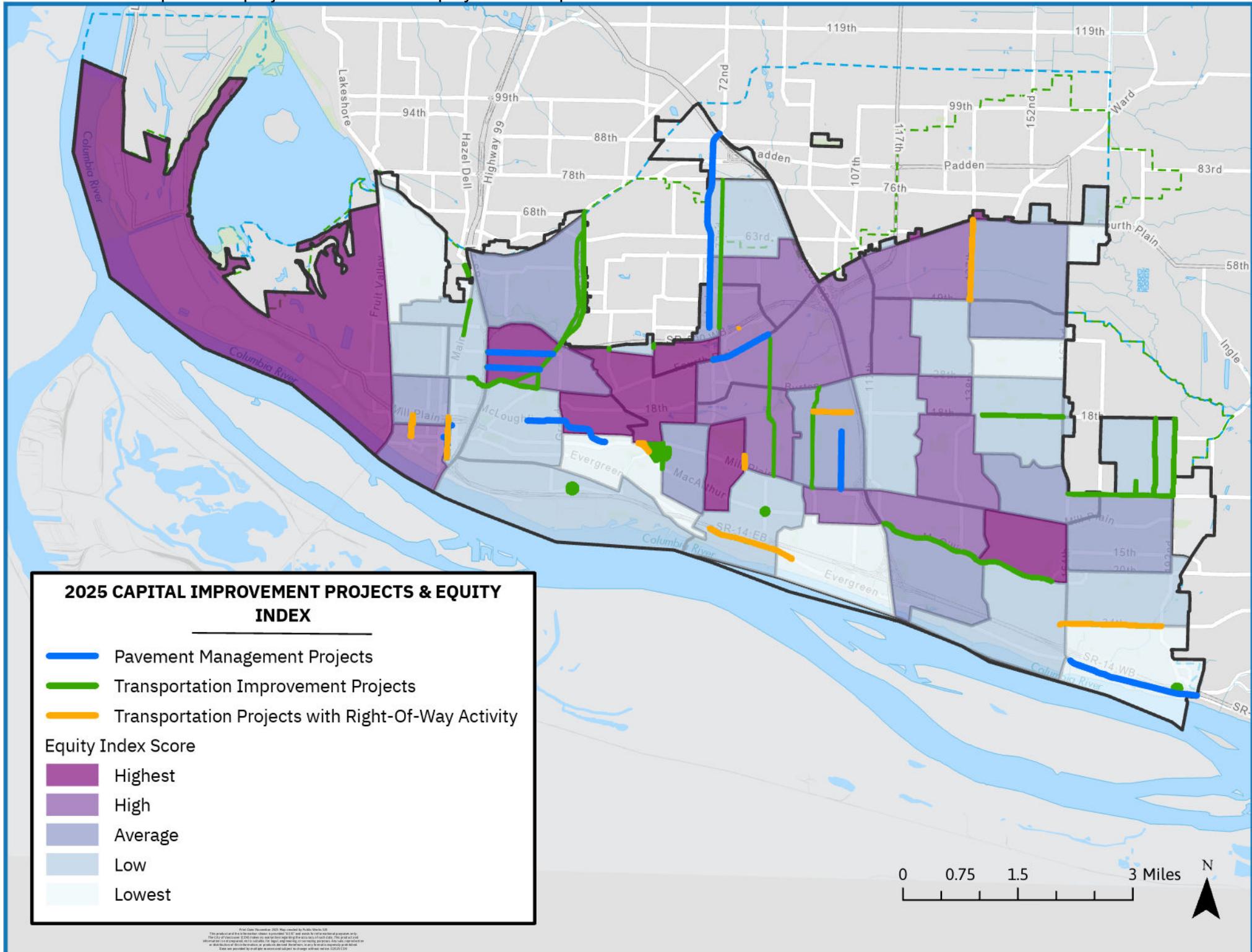


Exhibit 7-Transportation projects overlaid on equity index map





Demographic Survey

To help us better understand the needs of the community we serve, please take some time to answer the following questions. Your responses will remain anonymous.

1. Which category below includes your age?

<input type="radio"/> Under 18	<input type="radio"/> 40 to 64
<input type="radio"/> 18 to 39	<input type="radio"/> 65 and older

2. Are you of Hispanic or Latino descent?

<input type="radio"/> Yes	<input type="radio"/> Prefer not to say
<input type="radio"/> No	

3. Which racial designations below best describe you?

<input type="radio"/> American Indian or Alaska Native	<input type="radio"/> White
<input type="radio"/> Asian	<input type="radio"/> Two or more races
<input type="radio"/> Black or African American	<input type="radio"/> Unknown
<input type="radio"/> Native Hawaiian/ Other Pacific Islander	<input type="radio"/> Other (please describe):
	<input type="radio"/> Prefer not to say

4. Which gender do you identify as?

<input type="radio"/> Male	<input type="radio"/> Other (please describe):
<input type="radio"/> Female	<input type="radio"/> Prefer not to say

5. What is your annual household income (additional options on back side)?

<input type="radio"/> Less than \$10,000	<input type="radio"/> \$25,000 to \$34,999
<input type="radio"/> \$10,000 to \$14,999	<input type="radio"/> \$35,000 to \$49,999
<input type="radio"/> \$15,000 to \$24,999	<input type="radio"/> \$50,000 to \$74,999



- \$75,000 to \$99,999
- \$100,000 to \$149,999
- \$150,000 to \$199,999
- \$200,000 or more
- Prefer not to say

6. Which language do you speak most at home?

- English
- Spanish
- Russian
- Vietnamese
- Ukrainian
- Arabic
- Chuukese
- Portuguese
- Mandarin
- Other (please describe):
- Prefer not to say

7. Do you experience a disability?

- Yes
- No
- Prefer not to say

8. What is your employment status?

- Student
- Self-Employment
- Unemployment
(looking for work)
- Retirement/Unemployment (not looking for work)
- Full-Time Employment
- Part-Time Employment

9. What is your highest level of education?

- Less than High School diploma
- High School
- Some college
- Associates Degree
- Bachelor's Degree
- Graduate Degree or PhD

Mill Plain Transit Advertisement (multiple languages):

Welcome fall with Get There East Vancouver + Mill Plain!

As the leaves change and the weather cools down, there's no better time to explore your new neighborhood!

Get There East Vancouver + Mill Plain is here to help you get around your community and beyond. Whether you're heading out for a cozy coffee or to a park for a scenic stroll, we can help you get there by foot, bike, bus, or carpool.



Sign up and unlock **FREE access to...**

- A Hop card loaded with a **Regional Day Pass** to use on **The Vine** and **other C-TRAN and TriMet buses**
- Custom East Vancouver + Mill Plain **transportation resources**, such as a bus and bike map
- Exclusive **events in your community**, like neighborhood walks and transit adventures
- Ongoing **prizes**, like gift cards to local businesses
- Trip planning **support**

Get There East Vancouver + Mill Plain ya está aquí para ayudarle a encontrar soluciones de transporte para sus recorridos diarios.

Программа **Get There East Vancouver + Mill Plain** призвана помочь вам найти транспортные решения для ваших повседневных поездок.

More!

Join the **500+** people in your neighborhood who have already signed up!



¡Inscríbete hoy mismo!
Inscríbase para recibir una tarjeta Hop **GRATIS**, cargada con un pase diario regional para usarse en The Vine y otros autobuses de C-TRAN y TriMet, recursos de transporte habituales, eventos exclusivos, premios, ayuda de planificación de recorridos, ¡y mucho más!

Зарегистрируйтесь сегодня!
Зарегистрируйтесь и получите **БЕСПЛАТНУЮ** карту Hop с региональным дневным проездным билетом (Regional Day Pass) для поездок на Vine и других автобусах C-TRAN и TriMet, пользуйтесь индивидуальными транспортными ресурсами, участвуйте в эксклюзивных мероприятиях, получайте призы, помочь в планировании поездок и многое другое!



Scan to sign up and get your free resources!

Contact
getthereswwa@cityofvancouver.us
360-487-8000

CITY OF Vancouver WASHINGTON 

GetThereSWWashington.org/GTV

Safe Routes to School Safety Flyer (in Ukrainian):



Поради щодо безпеки під час прямування до школи пішки, на велосипеді та на ковзанах

- › Одягайте шолом, якщо ви їдете на велосипеді, роликових ковзанах або самокаті. Носіння шолома захищає голову й навіть може врятувати життя в аварії.
- › Будьте видимими. Носіть яскравий або світловідбивний одяг, щоб бути помітними для інших на дорозі. Якщо ви їдете на велосипеді, увімкніть передні та задні фари. Якщо ви сідате в автобус, обов'язково станьте так, щоб водій міг вас бачити.
- › Перевірте погоду перед виходом з дому й одягайтеся відповідно до неї. Якщо буде дощ, візьміть із собою дощовик. Якщо сонячно, одягніть капелюх і нанесіть сонцезахисний крем. Не забудьте зручне взуття.
- › Знайдіть собі приятеля. Запросіть однокласників, які живуть неподалік, ходити пішки, їздити на ковзанах або велосипеді до школи разом з вами.
- › Будьте обережні. На під'їзних шляхах завжди перевірійте, чи не рухаються автомобілі заднім ходом, і стежте за автомобілями, що в'їжджають із вулиці. У сезон дощів дощ і мокре листя можуть зробити дороги слизькими.
- › Спілкуйтесь з іншими учасниками руху. Використовуйте сигнали руками, коли повертаєте, сповільнюєте рух і зупиняєтесь, якщо ви на колесах. Встановіть зоровий контакт із водіями, щоб знати, що вони вас бачать і зупиняються, коли ви переходите вулицю.
- › Спланийте свій маршрут. Дайте собі достатньо часу, щоб дістатися до школи без поспіху. Залишайтесь на тротуарі й переходьте вулиці тільки на перехрестях або позначеных пішохідних переходах. Зверніться до команди SRTS, якщо вам потрібна допомога в плануванні маршруту.

Щоб отримати детальнішу інформацію, зверніться до нас за такими контактними даними:

VancouverMoves@cityofvancouver.us | cityofvancouver.us/SRTS

Safe Routes to School Walk/Bus Flyer (in Spanish):



Autobuses escolares a pie/en bicicleta

¿Qué es un autobús escolar a pie/en bicicleta? Un autobús escolar a pie, autobús en bicicleta o tren de bicicletas es un grupo de estudiantes acompañados de uno o más líderes adultos que viajan juntos de ida o vuelta a la escuela por una ruta establecida, recogiendo a otros niños por el camino.

Beneficios de los autobuses escolares a pie/en bicicleta

- Los estudiantes hacen actividad física de camino a la escuela y llegan más despiertos y alertas.
- Los estudiantes desarrollan hábitos de seguridad vial y aumentan su confianza en la seguridad en las carreteras.
- Ofrece soluciones a los problemas de transporte, como la reducción o falta del servicio de autobús, la peligrosa congestión de tráfico cuando se recoge o deja a los estudiantes y las faltas y retrasos de los estudiantes por los problemas de transporte.

Data for 10-1-2024 through 9-30-2025	Project - funding - consultant/contractor information
Project name	PRJ??? TRN - Example Funding Example
Funding sources	Consultants/Contractors
consultants/contractors (highlighted are DBE)	Example
Data for 10-1-2024 through 9-30-2025	Project - funding - consultant/contractor information
Project name	PRJ071237 TRN - 137th Ave Corridor - 49th to Fourth Plain Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local
consultants/contractors (highlighted are DBE)	Consultants/Contractors Clark County Public Utility District No. 1 Epic Land Solutions, Inc. HDJ Design Group Lasko Printing Specialties Inc PBS Engineering and Environmental Inc State of Washington Department of Transportation Tapani Inc Terracon Consultants Inc
	PRJ071247 TRN - Jefferson St - Evergreen to Mill Plain Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local
	Consultants/Contractors Atlas Technical Consultants LLC Clark County Public Utility District No. 1 HDR Engineering, Inc Midway Underground LLC Northwest Staffing Resources Inc PBS Engineering and Environmental Inc Professional Translators and Multicultural Experts Inc State of Washington Department of Ecology State of Washington Department of Transportation
	PRJ071455 TRN - Evergreen Trail - Chelsea to Image Funding Local
	Consultants/Contractors Chicago Title Company of WA El Latino De Hoy Newspaper First American Title Ins Co Lasko Printing Specialties Inc PBS Engineering and Environmental Inc
	PRJ071616 TRN - NE 18th St - 97th Ave to 107th Ave Funding Local
	Consultants/Contractors Chicago Title Company of WA PBS Engineering and Environmental Inc Tierra Right of Way Services LTD
	PRJ072462 TRN - NE 68th Street Sidewalk - City limits to St Johns Funding Local
	Consultants/Contractors Clark County Public Utility District No. 1 Harper Houf Peterson Righellis Inc State of Washington Department of Ecology
	PRJ072463 TRN - Fourth Plain Road Diet - F St to Fort Vancouver Way Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local
	Consultants/Contractors MacKay Sposito Inc PBS Engineering and Environmental Inc State of Washington Department of Transportation Terracon Consultants Inc Western United Civil Group, LLC
	PRJ072617 TRN - SE 1st Street - 177th Ave to 192nd Ave Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local
	Consultants/Contractors Clark County Public Utility District No. 1 Colf Construction LLC Kittelson & Associates Inc MacKay Sposito Inc State of Washington Department of Transportation Terracon Consultants Inc

Data for 10-1-2024 through 9-30-2025	Project - funding - consultant/contractor information
Project name	PRJ??? TRN - Example Funding Example
Funding sources	Consultants/Contractors
consultants/contractors (highlighted are DBE)	Example
	PRJ072824 STR - 2024 Pavement Management Program Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local Consultants/Contractors Action Onsite Inc Advanced Excavating Specialists LLC AT & T Mobility National Accounts LLC B.C.V., Inc Cellco Partnership Conso North America Inc Granite Construction Company Halme Excavating Inc Infor Public Sector, Inc Kar-Gor Inc Lakeside Industries Inc Lasko Printing Specialties Inc One Way Trigger LLC PBS Engineering and Environmental Inc State of Washington Department of Transportation Tapani Inc Waste Connections of Washington
	PRJ072825 STR - 2025 Pavement Management Program Funding Local Consultants/Contractors Albina Holdings Inc AT & T Mobility National Accounts LLC B.C.V., Inc Blackline Inc Bound Tree Medical LLC Capitol Asset & Pavement Services Inc Cellco Partnership Clark County Clark County Fire District 5 Conso North America Inc Doolittle Acquisitions Ennis-Flint, Inc. Esix Sportswear Granite Construction Company Lakeside Industries Inc Lasko Printing Specialties Inc Northwest Staffing Resources Inc PBS Engineering and Environmental Inc Porter W Yett Company State of Washington Department of Transportation
	PRJ072908 TRN - Non-Programmed Safety (Fund 331) Funding Local Consultants/Contractors Chicago Title Company of WA Commonstreet Consulting, LLC Heritage Community Association MacKay Sposito Inc Universal Field Services Inc
	PRJ100347 TRN - Devine Pedestrian Improvements - Mill Plain to 18th Funding Local Consultants/Contractors State of Washington Department of Transportation Western United Civil Group, LLC
	PRJ100358 TRN - Main Street - 5th to 15th Funding ARPA Local Consultants/Contractors Atlas Technical Consultants LLC Clark County Public Utility District No. 1 Commonstreet Consulting, LLC Kiggins Theater LLC (P) Lasko Printing Specialties Inc MacKay Sposito Inc Nutter Corporation PBS Engineering and Environmental Inc State of Washington Department of Ecology State of Washington Department of Transportation
	PRJ100591 TRN - Andresen - Fourth Plain Right Turn Lane Extension Funding State Local Consultants/Contractors Halme Excavating Inc Lasko Printing Specialties Inc State of Washington Department of Transportation

Data for 10-1-2024 through 9-30-2025	Project - funding - consultant/contractor information
Project name	PRJ??? TRN - Example Funding Example
Funding sources	Consultants/Contractors
consultants/contractors (highlighted are DBE)	Example
	PRJ100665 TRN - W Fourth Plain Blvd, Franklin Street Intersection Funding State Local Consultants/Contractors Advanced Excavating Specialists LLC MacKay Sposito Inc Terracon Consultants Inc
	PRJ100716 TRN - Heights District Redevelopment Funding Local Consultants/Contractors Commonstreet Consulting, LLC First American Title Ins Co First Forty Feet LLC The Columbian Publishing Co
	PRJ100802 TRN - McGillivray Boulevard - Chkalov Drive to Village Loop Complete Street Funding Local Consultants/Contractors Fehr & Peers
	PRJ100803 TRN - NE 33rd Street - Main Street to P Street Complete Street Project Funding Local Consultants/Contractors Parametrix, Inc
	PRJ100804 TRN - NE 29th Street - Kauffman Avenue to Neals Lane Complete Street Project Funding Local Consultants/Contractors Parametrix, Inc
	PRJ100805 TRN - St. Johns/St. James - 4th Plain Boulevard to City Limits Funding Local Consultants/Contractors Alta Planning & Design Lasko Printing Specialties Inc
	PRJ100868 TRN - NE 192nd Avenue - NE 18th Street to SE 1st Street Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 local Consultants/Contractors Evergreen School District 114 Harper Houf Peterson Righellis Inc Lasko Printing Specialties Inc State of Washington Department of Transportation
	PRJ100889 TRN - SE 34th Street Complete Street Project Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local Consultants/Contractors Advanced Excavating Specialists LLC Chicago Title Company of WA Fehr & Peers HDR Engineering, Inc Northwest Print Inc State of Washington Department of Transportation Terracon Consultants Inc
	PRJ100913 TRN - State Route 500 - 54th and 42nd Intersection Improvements Funding Local Consultants/Contractors State of Washington Department of Transportation
	PRJ100921 TRN - NE 184th Avenue - SE 1st Street to NE 4th Street Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local Consultants/Contractors Consor North America Inc Contech Engineered Solutions LLC Lasko Printing Specialties Inc MacKay Sposito Inc
	PRJ100922 TRN - Garrison Road Sidewalk Infill - Mill Plain to NE 12th St Funding State Local Consultants/Contractors Clark County Title Company Contract Land Staff LLC

Data for 10-1-2024 through 9-30-2025	Project - funding - consultant/contractor information
Project name	PRJ??? TRN - Example Funding Example
Funding sources	Consultants/Contractors
consultants/contractors (highlighted are DBE)	Example
	PRJ100923 TRN - NE 112th Avenue Complete Street Project - Chkalov Dr to Fourth Plain Blvd Funding Local Consultants/Contractors Parametrix, Inc
	PRJ101031 TRN - Mill Plain/MacArthur Intersection Improvements Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local Consultants/Contractors Commonstreet Consulting, LLC First Forty Feet LLC State of Washington Department of Transportation
	PRJ101090 TRN - 2025 Complete Street Project Evaluations Funding Local Consultants/Contractors Eco-Counter Inc
	PRJ101097 TRN - Upper Main Street (37th to City Limits) Complete Street Funding State Local Consultants/Contractors Alta Planning & Design Precision Land Services
	PRJ101098 TRN - Grand Loop Infrastructure Improvements Funding Local Consultants/Contractors First Forty Feet LLC
	PRJ101104 TRN - Sidewalk Improvements at NW 52nd and Franklin and along NE 49th Street between NE 124th Court and NE 126th Avenue Funding Local Consultants/Contractors Advanced Excavating Specialists LLC
	PRJ101121 TRN - Rose Village Curb Ramps Funding RC0361 Federal Indirect Grant - Dept of Transportation 333202 Local Consultants/Contractors Lasko Printing Specialties Inc Northwest Construction General Contracting Inc
	PRJ101122 TRN - 2025 Central Curb Ramps Funding Local Consultants/Contractors Chicago Title Company of WA Grade Werks Excavating LLC Kar-Gor Inc Lasko Printing Specialties Inc
	PRJ101231 TRN - Mill Plain and Devine Intersection Improvements Funding Local Consultants/Contractors First Forty Feet LLC